Minnesota State Colleges and Universities Board of Trustees Meeting Minutes October 19, 2016

Present: Chair Michael Vekich, Trustees Basil Ajuo, Ann Anaya, Elise Bourdeau, Alex Cirillo, Jay Cowles, Dawn Erlandson, Bob Hoffman, Jerry Janezich, Margaret Anderson Kelliher, Rudy Rodriguez, Louise Sundin, Cheryl Tefer, and Chancellor Steven Rosenstone

Absent: Trustee Amanda Fredlund

Call to Order

Chair Vekich called the meeting to order at 11:35 AM.

Chair Vekich recognized and thanked everyone involved in the upgrades made to the McCormick Room. He expressed special thanks to Dale Johnson, office manager, Ross Berndt, associate vice chancellor of information technology, Matthew Netland, director of end user services, and the entire desktop support services LAN team.

Chair's Report

Report of the Closed Session on the Chancellor's Performance Review

Chair Vekich reported that the board met in a closed session on the chancellor's performance review.

Chair Vekich made the following statement:

The Chancellor Performance Review Committee meets with the chancellor at a minimum quarterly to review the progress on his goals. The committee met in August and wrote a report that was shared with the full board and discussed in detail this morning.

Last fall, the board identified eight priorities that would be the focus of the chancellor's FY2015-16 work plan. Over the past year, Chancellor Rosenstone made outstanding progress on each of these priorities. He was able to effectively move forward the priorities we set for our students, colleges and universities, and the system as whole.

A recap of the eight priorities are:

- 1. Successfully met the FY2015-2016 milestones identified in Charting the Future.
- Collaborated with the Board of Trustees to build a stronger board/management culture.
- Completed the workgroup on Long-Term Financial Sustainability.
- 4. Completed the second phase of the branding work.
- 5. Provided leadership and direction in the past legislative session.
- 6. Moved the diversity and inclusion agenda forward.
- 7. Completed the development of a comprehensive metro baccalaureate plan.

8. Strengthened coaching and development of the presidents and the cabinet to create a higher performing and collaborative team of leaders.

In summary, this has been a successful year. Chancellor Rosenstone and his leadership team made significant progress against all the agreed-upon goals we set a year ago.

The board is pleased with Chancellor Rosenstone's overall performance this past year, and we look forward to the chancellor's continued leadership over the year ahead.

Chair Vekich commented that he has thoroughly enjoyed working with the chancellor this past year. They have had a collaborative working relationship and have addressed a lot of major issues. Chair Vekich added that he appreciated the chancellor's leadership and the passion which he has had since the beginning. He thanked Chancellor Rosenstone on behalf of the Board of Trustees. Chancellor Rosenstone thanked Chair Vekich and the board.

President Emeriti Recognition

Chancellor Rosenstone recommended that the board confer presidential emeritus status upon presidents Richard Hanson, president at Bemidji State University/ Northwest Technical College from 2010-2016; Larry Lundblad, president at Central Lakes College from 2006-2016 and Earl Potter, president at St. Cloud State University from 2007-2016.

Trustee Erlandson moved that upon the recommendation of Chancellor Rosenstone, and in recognition that they have served with great distinction, the Board of Trustees hereby confers the honorary title of President Emeritus upon Richard Hanson, Bemidji State University/
Northwest Technical College; Larry Lundblad, Central Lakes College; and Earl Potter, St. Cloud State University. The motion was seconded and carried unanimously.

Chancellor's Report

Chancellor Rosenstone reported that Minnesota State hosted a 28-member delegation of higher education, business, and government leaders from Mexico – a delegation that was in response to Governor Dayton's visit to Mexico in August of 2015, in which Chancellor Rosenstone participated.

The objective of the delegation was to strengthen the collaboration, partnership, and exchange between Mexico and Minnesota business and higher educational institutions. The delegation was led by Mexico's Undersecretary of State for North America, José Paulo Carreño King.

Conversations between members of the Mexican delegation and their Minnesota counterparts took place in St. Paul and on 13 of our campuses across the state, including a plenary session of nearly 70 participants. Saint Paul College and Metropolitan State University hosted two dinners.

A number of Minnesota's government and business sectors participated in the week's discussions and planning, including Agriculture Commissioner Dave Fredrickson; Luann Bartley from the Minnesota Precision Manufacturing Association; Greater MSP's Cecile Bedor; Bill Blazer from the Minnesota Chamber of Commerce; Kathleen Motzenbecker and Barbara Mattson from the Minnesota Trade Office, and colleagues from the law firm Fredrikson & Byron.

The week would not have been possible without the tremendous help we received from – and the partnership we enjoy with – the Mexican Consulate and Consul General Gerardo Guerrero. The Minnesota Chamber of Commerce hosted a breakfast for Undersecretary Carreño King with many of Minnesota's top business leaders. Governor Dayton spent time with the Undersecretary of State.

A number of Minnesota State leaders made presentations or led parts of the plenary discussions, including Presidents Ashish Vaidya, Connie Gores, Adenuga Atewologun, Annette Parker, Richard Davenport, and Ginny Arthur; as well as Provosts Watson from Southwest Minnesota State University, and Gregory from St. Cloud State University.

Chair Vekich spoke at the opening session and laid out the challenges and opportunities for both Mexico and Minnesota. He remarked that we had come together "to explore more powerful ways to work together to serve our communities, to create more powerful opportunities for people to realize their full human potential, and to do so through collaboration and partnership."

U.S. Representative Tom Emmer offered closing remarks on Thursday. Undersecretary of State Carreño King and the other delegates left Minnesota impressed by the quality of our colleges and universities, our deep collaboration with business and industry, and our state's commitment to developing deeper partnerships with Mexico.

Moving forward, there are a number of opportunities for collective next steps that we will pursue including exploring opportunities for funding, agreements, and partnerships with the Mexican Consulate, the Mexican Foreign Ministry, Greater MSP, the Minnesota Chamber of Commerce, and the Minnesota Trade Office.

Chancellor Rosenstone encouraged everyone involved in the visit to keep the lines of communication open with the delegates, and to consider reciprocating this coming spring by sending a delegation to meet with those universities, businesses, and governments where partnerships look most promising. It is important that we build upon the energy, momentum, and trust that we garnered this week.

Chancellor Rosenstone reported that Minnesota State is hosting the Thomas Lakin Institute for Mentored Leadership. The Lakin Institute is a national professional development program sponsored by the Presidents' Round Table of African American Community College CEOs.

The Presidents' Round Table is working to create a pipeline of African American leaders ready to be community college presidents; and to address barriers that prevent minority men in their institutions from achieving these leadership positions.

The institute is a personal and professional development experience for individuals who have demonstrated a potential for expanded leadership roles in their current, or future, responsibilities within community colleges. More African Americans academic leaders have gone on to CEO positions after attending the Institute than from any other leadership institute in the nation. Presidents Merrill Irving, Jr, and Annette Parker are Lakin graduates. President Parker also serves as membership chair and presidents' round table director coordinator. We proactively sought out the opportunity to host the Institute because it aligns with our strategic goal of attracting to our searches a diverse pool of candidates who better reflect our student body.

Chancellor Rosenstone thanked all of the staff who responded to the call to support Minnesota State's responsibilities in hosting the Institute.

Consent Agenda

(1) Meeting Minutes

- a. Study Session: Report of the Long-Term Financial Sustainability Workgroup, June 21, 2016
- b. Study Session: Charting the Future Update, June 22, 2016
- c. Board Meeting, June 21-22, 2016
- d. Board Meeting, July 8, 2016
- e. Executive Committee, August 11, 2016
- f. Board Meeting, September 21, 2016

Chair Vekich removed the Authorization to Enter Negotiations item from the Consent Agenda to be heard with the Board Policy Decisions.

Chair Vekich called the question on the remaining Consent Agenda. The motion carried.

Board Policy Decisions

(1) Authorization to Enter Negotiations

Committee Chair Erlandson moved that the Board of Trustees authorizes the Vice Chancellor for Human Resources to enter into negotiations for a paid parental leave benefit with Minnesota State College Faculty, Minnesota State University Association of Administrative and Service Faculty, and System Administrators; and this benefit will be part of the Minnesota Management and Budget package to be submitted to the sub-committee on employee relations. The motion was seconded and carried.

(2) Proposed Amendments (Second Readings)

a. Policy 2.10 Student Housing

Committee Chair Cowles moved that the Board of Trustees approve the amendments to Policy 2.10 Student Housing. The motion was seconded and carried.

b. Policy 5.12 Tuition and Fee Due Dates, Refunds, Withdrawals and Waivers

Committee Chair Cowles moved that the Board of Trustees approve the amendments to Policy 5.12 Tuition and Fee Due Dates, Refunds, Withdrawals and Waivers. The motion was seconded and carried.

Student Associations

a. Minnesota State College Student Association

Dylan Kelly, president, addressed the board.

b. Students United

Joe Wolf, state chair, addressed the board.

Bargaining Units

a. Inter Faculty Organization

Jim Grabowska, president, addressed the board.

b. Minnesota Association of Professional Employees

Jerry Jeffries, statewide chair, meet and confer, addressed the board.

c. Minnesota State College Faculty

Darci Stanford, vice president, addressed the board.

d. Minnesota State University Association of Administrative and Service Faculty

Tracy Rahim, president, addressed the board.

Board Standing Committee Reports

a. Audit Committee, Chair Bob Hoffman

- Internal Audit Division Planning Committee Chair Hoffman reported that the committee heard a presentation on the Internal Audit Division planning.
- 2. Roles and Responsibilities of Audit Committee Members
 Committee Chair Hoffman reported that the committee discussed the roles and responsibilities of the Audit Committee members.

b. Academic and Student Affairs Committee, Chair Alex Cirillo

- Overview of Academic and Student Affairs
 Committee Chair Cirillo reported that the committee heard an overview of Academic and Student Affairs.
- 2. Developmental Education Redesign Committee Chair Cirillo reported that the committee heard a report on the developmental education redesign.

c. Finance and Facilities Committee, Chair Jay Cowles

- ISRS NextGen Update
 Committee Chair Cowles reported that the committee heard a presentation on the ISRS NextGen Update.
- 2. Internal Financial Model and Allocation Framework Redesign (First Reading)
 Committee Chair Cowles reported that the committee heard a first reading on the internal financial model and allocation framework redesign.
- FY2018-FY2019 Legislative Operating Budget Proposal Including 2017 Capital Bonding Strategy (First Reading)
 Committee Chair Cowles reported that the committee heard a first reading on the FY2018-FY2019 Legislative Operating Budget Proposal including 2017 Capital Bonding Strategy.

d. Human Resources Committee, Chair Dawn Erlandson

Report of the Closed Session on Labor Negotiations
 Committee Chair Erlandson reported that the committee met in closed session for a report on labor negotiations.

Trustees Reports

Chair Vekich reported that Trustee Cowles, Erlandson, and Sundin attended the Association of Community College Trustees (ACCT) Annual Leadership Congress earlier this month. Shannon Peake Fiene, a mathematics instructor at Minnesota West Community and Technical College was awarded the Central Region faculty award. Dr. Fiene was also the recipient of the Board of Trustees outstanding educator award in 2014. Chair Vekich congratulated Trustee Erlandson who was elected secretary-treasurer of the ACCT board.

Trustee Anderson Kelliher reported that she was a keynote speaker at the Association of Governing Board's professional board staff conference.

Other Business

• Chancellor Search, Chair Vekich

Chair Vekich reported on the Chancellor Search Committee. The search committee is comprised of 19 members. Chair Vekich named Trustees Cirillo, Cowles and Erlandson to the committee. Community members appointed to the committee are Search Committee Chair George Soule, CEO of Soule & Stull LLC; Mark Addicks, retired Chief Marketing Officer and Senior VP of General Mills; MayKao Hang, President and CEO of Amherst H. Wilder Foundation; and Scott Peterson, Executive Vice President and Chief Human Resources Officer of Schwan Food Company. The committee will have its first meeting on November 3.

Adjournment

Chair Vekich adjourned the meeting at 12:55 PM.

Ingeborg K. Chapin, Secretary to the Board