



MINNESOTA STATE

Human Resources

Your HR team for the system office

Job Class: MnSCU Information Systems Manager
Working Title: Director of Engineering & Data Transformation

Who May Apply: Open to all qualified job seekers

Date Posted: 2/20/2018

Closing Date: 03/13/2018

Hiring Agency/Seniority Unit: Minnesota State - System Office/Managerial

Division/Unit: IT

Appointment Type: Unlimited, Full-time

Work Shift/Work Hours: Day Shift

Days of Work: M-F

Travel Required: Yes/20%

Salary Range: \$43.85 - \$62.87/hourly; \$91,558 - \$131,272/annually

Classified Status: Classified

Bargaining Unit/Union: 220/Managerial

FLSA Status: Exempt-Executive

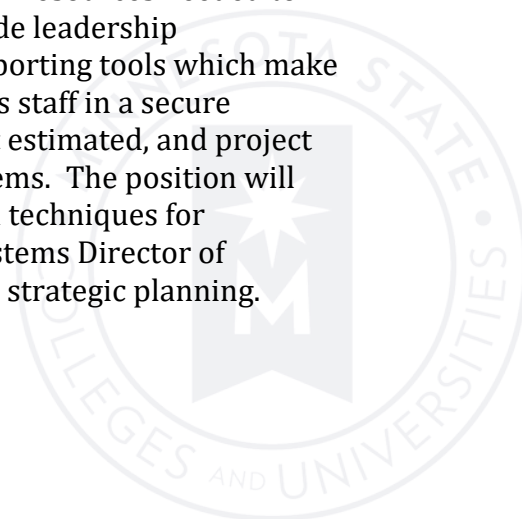
Location: St. Paul

[Connect 700 Program Eligible:](#) Yes

Job Summary:

This position could be located in St. Paul or St. Cloud

This position is responsible for the planning, operational planning, and personnel management of the Enterprise Engineering & Data Transformation unit for the Minnesota State system. This position is accountable for determining overall objectives & priorities for enterprise application systems, data architecture, data access, data quality/reliability, and reporting, by securing and allocating the human, financial and other resources needed to accomplish these objectives. This position will provide system wide leadership architecting data systems with robust data access, analysis, and reporting tools which make the systems data directly available to appropriately trained campus staff in a secure fashion, ensuring the systems design, cost/benefit analysis, project estimated, and project management controls are performed for the various common systems. The position will ensuring that policies, guidelines, standards, processes and control techniques for enterprise-wide are current. Under general direction from the Systems Director of Enterprise Applications the incumbent will focus on long-term and strategic planning.



Minimum Qualifications:

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Minimum of 8 years working with complex data systems, 3rd party data partners, including hands-on experience managing technical data governance issues, with 4 of those years leading data governance initiatives & managing a development or data team.
- Proven success in managing a large diverse team of technology-oriented service professionals over multiple locations.
- Proven ability to learn new technologies in governing/managing/analyzing data and applying gained knowledge to address business problems.
- Demonstrated in-depth technical background with extensive experience in information system analysis, data base structure, complex data quality issues, data remediation/data cleansing, and application software.
- Demonstrated ability to manage multiple priorities & projects including planning, organizing, securing, allocating, & evaluating resource needs sufficient to ensure customer needs are met, objects are accomplished efficiently, and staff are used effectively.
- Demonstrated ability in problem solving, team building and conflict resolution skills sufficient to create a highly collaborative work environment or an equivalent combination of education and experience.
- Demonstrate leadership abilities so that resources can be used optimally, goals are clear, and customer satisfaction is high.
- Working knowledge of SAS, SQL Server, Alteryx, Tableau, Hadoop, and other big data concepts.
- Strong oral and written communication skills with a track record of success in developing planning documents and reports, such as proposals, budget request justifications, and annual reports.
- Excellent written and verbal communications skills and strong interpersonal and collaboration skills to handle politically sensitive matters sufficient to gain consensus amount stakeholders who have diverse and sometimes conflicting interests.

Preferred Qualifications:

- Advanced degree in an IT or computer science.
- Experience managing a development team on an Enterprise ERP set of applications in a multi-campus higher education environment.
- Strong working knowledge of currently accepted information security standards, guidelines and best practices

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

Other Information:

A relocation allowance up to \$5,000 for qualified moves.

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/employee-relations/labor-relations/Labor>.

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: [Work at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical and dental insurance with low deductibles, a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

How to Apply

External Applicants: Go to the State of MN's career site at <http://www.mn.gov/careers>.

Internal Applicants: Go to Self-Service/Careers.

Contact

If you have questions about the position, contact Jessica White at jessica.white@minnstate.edu or 651/201-1845.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability,

protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance is needed.