



Perkins V : Special Populations

Homeless Veterans

&

**Youth with parents on active duty in
the armed forces.**

Presenters

Alicia Reed – Perkins Coordinator

Alan Duff – Marketing Coordinator & BTYR Co-Chair

Bushra Rizvi – Pathway Advisor & BTYR Co-Chair

Katie Pierre – Director of College Partnerships

Perkins V

Purposes of Perkins V

Increase the employment opportunities for populations who are chronically unemployed or underemployed, including individuals with disabilities, individuals from economically disadvantaged families; out-of-workforce individuals; and homeless individuals.





My Personal Experiences & Biases

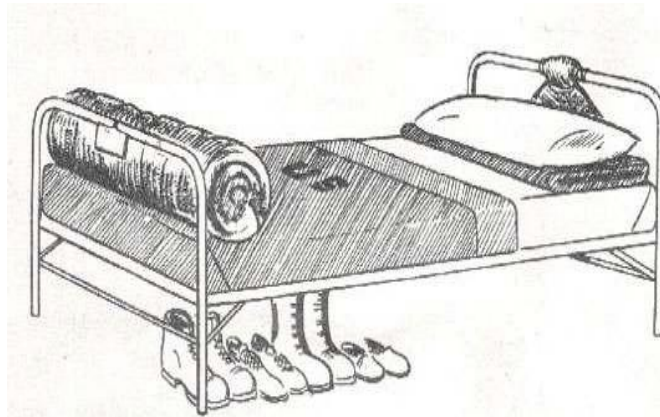
- **Attended one year of college; 6 months USAR; doubled my GPA**
- **23 years of military service**
- **Family Support Group Advisor**
- **2013 Veteran Advocate of the Year**





My Primary Goals at SPC

- ▶ **Increase SMVF Enrollment**
- ▶ **Support our ARTI Mission**
- ▶ **Collaborate with Key Organizations**
- ▶ **Help Students Fit In & Stand Out**
- ▶ **Serve with Utmost Honor & Respect**



Targeted SMVF Populations

- ▶ **Disabled Veterans**
- ▶ **Non-traditional Fields**
- ▶ **Out of Workforce Members**
- ▶ **Homeless Veterans**
- ▶ **Youth of SMV Families**





Strategic Partners

- ▶ **Helmets to Hardhats (Ribfest)**
- ▶ **Ramsey County CVSO**
- ▶ **Homeless Organizations: MACV, Haven 4 Heroes, Eagle's Healing Nest**
- ▶ **MN Soldier & Family Support Org.**





Relationship-Building

- ▶ **Invite to our Campus**
- ▶ **Trades Building Support**
- ▶ **Veteran Advocacy**
- ▶ **Attend Key Events (BTYR, Ribfest, Veteran Career Fairs)**





What we Offer SMVF Population

- ▶ Peer mentorship program with 113 other SMVF students
- ▶ Mental Health with Support Dog
- ▶ Active, supportive Veterans Center
- ▶ Help SMVF Fit In & Stand Out
- ▶ Recognize their value to the college!





Next Steps in 2024

- ▶ **Identify Key Communication Partners**
- ▶ **Bring our Message to SMVF**
- ▶ **Support Transportation Needs**
- ▶ **Create a Special Open House**





8 Keys to Veterans' Success

- 1. Culture of Trust & Connection on campus**
- 2. Ensure Sustained leadership support**
- 3. Ensure all veterans receive Academic, Career, and financial advice early**
- 4. Provide a friendly, vibrant veteran center**
- 5. Collaborate with local organizations**
- 6. Collect and track veteran student data/successes**
- 7. Provide comprehensive PD for faculty & staff on unique challenges with veterans**
- 8. Develop systems that ensure the sustainability of effective practices**

Source: U.S. Department of Education

Gap areas



Identified about 50 gap areas:

- **Active Veterans Committee (members from all bargaining units including students)**
- **Seamless transition of SMVFs from first point of contact to appropriate resources**
- **Staff Training and Professional Development**
- **Active Veterans Center**
- **Create a sustainable SMVF database**
- **Revise the SPC website**
- **Collaboration across departments**



Campus Collaborations

- **Executive Leadership**
- **Human Resources**
- **Office of Student Life**
- **Registrar's Office**
- **Pathway Advising/Counseling**
- **Admissions and Recruitment**



Campus Collaborations

- **Marketing and Communications**
- **Saint Paul College Foundation**
- **Faculty and Deans**
- **Career Services**
- **Public Safety**
- **Perkins**



Fall 2023 SMVF enrollment

- **Saint Paul College offer over 36 CTE credentials in CTE, STEM, Business and Services programs**
- **113 SMVFs registered in multiple programs**
- **83 registered for CTE programs**

Path Ahead

- **Need to increase awareness about Saint Paul College's CTE programming and their value to the diverse SMVF population**
- **Increase funding for marketing and recruitment events**
- **Apply for the CAPACITY-BUILDING FOR EQUITY IN CAREER TECHNICAL EDUCATION grant**



Alan – recruitment





High School Partnerships

3M/SPPS/MinnState Partnership:

- PSEO by Contract classes (faculty teach high school students)
 - Business
 - Medical Terminology
 - Engineering

Academy of Finance at Como:

- Business Certificate – 5 classes
 - PSEO by Contract
 - Articulated credit
 - Concurrent Enrollment

Gateway to College:

- EMC/ALC PSEO
- Concurrent enrollment classes
- Developmental education agreements: English and Math

Traditional PSEO:

- Healthcare and CTE Programs

Current Numbers:

- 2 PSEO students declared Welding Diploma (+1 more?)
- 1 Interested in Truck Technician (working on an event w/ instructor)
- 5 PSEO students declared Electromechanical Automations Systems AAS (+1 more?)



High School Partnerships

Schulze Grant:

- June 26-29: Manufacturing Camp
 - Welding & CNC
- July 17-20: Manufacturing Camp
 - Welding & CNC
- July 24-27: Scrubs Camp
 - Hands-on healthcare activities
- Sept 29-20: Creator's Wanted Tours
 - Tours of our trades floor to various local middle & high schools
- Sept 27: Open World Learning Academy Visit
 - Tours of our Trades floors
- Oct 13: CREF Event at 3M
 - Collision Repair Education Foundation
 - Hands-on activities and panel
- Dec 11, 18-January 26: CNA Class
 - Orientation, Career workshop, 80 hours of class time, state exam, clinicals



Upcoming (In the Works)

- Career Exploration Day with John Glenn Middle School
 - Focusing on 3 high-wage, high-demand areas with hands-on activities
- Career Exploration Day with local High School(s)
 - Potentially bringing in Big Ideas, Inc
 - Another focus with hands-on activities





Perkins V : Special Populations

- Individual **Veteran** with disabilities
- Individual **Veteran** from economically disadvantaged families -including low-income youth and adults
- Individuals **Veteran** preparing for non-traditional fields
- **Veteran** single parents, including single pregnant women
- Out of workforce **Veteran** individuals
- ***Homeless individuals Veteran described in section 725 of the McKinney-Vento Homeless Assistance Act***
- **Youth with a parent who is a member of the armed forces and is on active duty**
- English learners
- Youth who are in, or have, aged out of the foster care system

Questions?

Alan Duff, Saint Paul College
Yellow Ribbon Co-Chair & Retired Army Major

