Chancellor & System Priorities

Board of Trustees Retreat

MINNESOTA STATE
Recent Strategy Initiatives to Inform our Work

2012
Adoption of Strategic Framework
- Ensure access to an extraordinary education for all Minnesotans
- Partner of choice to meet Minnesota’s workforce and community needs
- Deliver to students, employers, communities and taxpayers the highest value/most affordable option

2012-2015
Launched systemwide planning effort
- Recommendations to increase access, affordability, excellence, and service by forging deeper collaboration among our colleges and universities to maximize our collective strengths, resources, and the talents of our faculty and staff

2018-2019
Launched five public forums investigating topics impacting our future and highlighting innovations
- What is Minnesota State’s unique value proposition to the State of Minnesota
- How does Minnesota State foster a culture of innovation, collaboration, and partnership as we share responsibility for the achievement of our key goals
- How do we leverage the “systemness” to the benefit of our students and the state?

2019
Result of Reimagining Minnesota State
- By 2030, Minnesota State will eliminate the educational equity gaps at every Minnesota State college and university

2020
- The global COVID pandemic has impacted all aspects of our lives and higher education is not immune
- Changes to the very core of our teaching and learning has been altered and the lessons from the pandemic will change how we deliver education
Framework

**STRATEGIC OBJECTIVES**

- Equity 2030
- Post-Pandemic
- Financial Sustainability

**FOCUS AREAS FY2022-2025**

- Redesign of the educational model for student success and equity
- Workforce Development
- Technology Solutions
- Data Democratization
- Leading systemwide transformational change

**RESPONSIBILITIES**

- Make sure our colleges and universities are ready to respond to future needs in a programatically and financially sustainable manner
- Propel the student experience to scale
## FY2022 Initiative Priorities

### Focus Areas

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| 1 Redesign of the educational model for student success and equity | - Redesigning educational delivery model to support teaching and learning in post-pandemic era  
- Move from initial implementation to sustainment of Guided Learning Pathways and Equity by Design  
- Identify the enrollment management forecast data needed  
- Develop a plan to deploy technology to provide a virtual environment for students to access information to provide support in a convenient seamless manner  
- Pursue and secure philanthropic financial support to expand student basic need services and scale systemwide  
- Launch Equity Summit series to promote student basic needs and strengthen community partnerships |  
| 2 Workforce & Economic Development               | - Develop and execute a unified systemwide workforce and economic development vision, strategy, and plan  
- Put in place the organizational structure |  
| 3 Technology Solutions                           | - Scale up equity work to foster creativity and innovation  
- Advance the NextGen implementation plan  
- Continue to identify augmentation of technology needs to support teaching & learning |  
| 4 Data Democratization                            | - Launch the system Equity Scorecard and begin rollout of campus-level Scorecards  
- Provide access to data and information sets to college and university end users to complete predictive and business analytics in real time  
- Review, clarify and identify the needed augmentation for systemwide Data Governance |  
| 5 Leading systemwide transformational change      | - Develop a unified systemwide campus climate approach and associated communication plan  
- Continue efforts working with stakeholders and campus leaders on the recruitment and retention of faculty and staff  
- Deepening and aligning system role as facilitators, coordinators, and capacity augmenters to realize campus and systemwide goals |  

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**Equity 2030**

**Post-Pandemic**

**Financial Sustainability**