



MINNESOTA STATE

Board of Trustees

AGENDA ITEM SUMMARY

NAME: Board of Trustees

DATE: May 9, 2023

TITLE: Appointment of Chancellor

Proposed New Policy or
Amendment to Existing Policy

Approvals Required by
Policy

Other Approvals

Monitoring/Compliance

Information

PRESENTERS

Roger Moe, Chair

PURPOSE

A chancellor will be selected for Minnesota State Colleges and Universities.

BACKGROUND INFORMATION

Following the announcement of Chancellor Malhotra's retirement, Chair Roger Moe initiated a national search for chancellor of Minnesota State. The executive search firm Greenwood Asher & Associates was retained to assist with the process of identifying an outstanding pool of candidates. A 23-person search advisory committee was convened and co-chaired by Vice Chair George Soule and community leader Pam Wheelock. The committee was comprised of trustees, students, faculty, staff, presidents, members of the chancellor's cabinet, and community leaders.

Greenwood Asher spoke with over 290 potential candidates, 33 of which elected to submit application materials. From this pool, the search advisory committee selected nine individuals for initial interviews. Reference and background checks were conducted. As a result of the initial interviews, the top two candidates were invited to stand as finalists.

On April 26, the two finalists were interviewed by trustees, members of the chancellor's cabinet, and college and university presidents. The following day, members of the board of trustees, presidents, faculty, staff, and students took part in forums held at the system office and broadcast online. Those who took part in the forums were able to hear from the candidates, ask questions, and provide feedback.

After careful consideration and review, the Chair Moe selected one candidate to recommend to the Board of Trustees for full approval.

RECOMMENDED BOARD MOTION

The Board of Trustees, upon the recommendation of Chair Roger Moe, appoints Dr. Scott Olson as chancellor of Minnesota State Universities and Colleges. The board authorizes the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators with the effective date of August 1, 2023.

Date Presented to the Board of Trustees: 05/09/23

Date of Implementation: 08/01/23