651-201-1705



Meeting Minutes May 16-17, 2023

	Page
Joint Meeting: Academic and Student Affairs and Audit Committees	2
Outreach and Engagement Committee	3
Facilities and Finance Committee	5
Joint Meeting: Diversity, Equity and Inclusion and Finance and Facilities Committees	9
Committee of the Whole	11
Academic and Student Affairs Committee	13
Board of Trustees	15





Joint Meeting: Audit and Academic and Student Affairs Committees Meeting Minutes May 16, 2023

A joint meeting of the Audit and Academic Affairs Committees of the Board of Trustees was held on May 16, 2023.

Audit Committee members present: Alex Cirillo, Chair; Jay Cowles, Vice Chair; Dawn Erlandson, Tim Huebsch, and April Nishimura

Audit Committee members absent: None

Academic and Student Affairs Committee members present: Cheryl Tefer, Chair; Alex Cirillo, Vice Chair; Victor Ayemobuwa, and Kathy Sheran

Academic and Student Affairs Committee members absent: Jerry Janezich and Javier Morillo

Other board members present: Jim Grabowska, Roger Moe, and George Soule

Staff present: Devinder Malhotra, Chancellor; Amy Jorgenson, Chief Audit Officer, and Satasha Green-Stephen, Senior Vice Chancellor for Academic Affairs

The meeting materials for this meeting are available here, starting on page 11. An audio recording of the meeting is available here.

Committee Chair Cirillo called the meeting to order at 10:00 a.m.

Agenda Item 1: Project Results: Transfer Pathways Audit – Assurance Project

Committee Chair Cirillo invited Chief Audit Officer Amy Jorgenson, Senior Vice Chancellor for Academic and Student Affairs Satasha Green-Stephen, Jesse Mason, Interim Associate Vice Chancellor for Academic Affairs, along with Ms. Ashley Deihr, Partner with Baker Tilly to present the Project Results for the Transfer Pathways Audit, as detailed in the meeting materials.

The meeting materials for this item begin on page 11.

This being an information item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:00 a.m.



Outreach and Engagement Committee Meeting Minutes May 16, 2023

A meeting of the Outreach and Engagement Committee of the Board of Trustees was held on May 16, 2023, in the McCormick Room, 4th Floor.

Committee members present: Dawn Erlandson, Chair; Jerry Janezich, Vice Chair; Alex Cirillo, Jim Grabowska, and Cheryl Tefer.

Other board members present: Victor Ayemobuwa, Jay Cowles, Tim Huebsch, Roger Moe, April Nishimura, Kathy Sheran, and George Soule.

Staff present: Devinder Malhotra, Chancellor; Noelle Hawton, Chief Marketing and Communications Officer, and Barbara Hein, Director of Marketing.

The meeting materials for this meeting are available <u>here</u>, starting on page 44. An audio recording of the meeting is available <u>here</u>.

Committee Chair Erlandson called the meeting to order at 11:00 a.m.

Agenda Item 1: Approval of the Meeting Minutes for Apil 18, 2023

Committee Chair Erlandson asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Grabowska made the motion and Trustee Cirillo provided a second.

The minutes were approved unanimously.

Agenda Item 2: Brand Outreach and Engaging Adult Learners

Committee Chair Erlandson invited Noelle Hawton, Chief Marketing and Communications Officer, along with Barbara Hein, Director of Marketing, to present on Minnesota State brand research and marketing approaches, as detailed in the meeting materials.

Committee Chair Erlandson invited Audrey Bergengren, Vice President of Strategic Enrollment and Marketing, and Laura Lindahl, Director of Marketing and Communications, at Metro State University, to present on reaching the contemporary learner, as detailed in the meeting materials.

Outreach and Engagement Committee Meeting Minutes May 16, 2023

Chair Erlandson invited Jeffrey Wild, Vice President of Advancement and Outreach, and Nichole Aber, Director of Marketing and Communications, at Alexandria Technical and Community College, to present on adult learner initiatives, as detailed in the meeting materials.

The meeting materials for the Minnesota State, Metro State and Alexandria Technical and Community College presentations begin on page 19.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:50 a.m.



Finance and Facilities Committee Meeting Minutes May 16, 2023

A meeting of the Finance and Facilities Committee of the Board of Trustees was held on Tuesday, May 16, 2023.

Committee members present: Jay Cowles, Chair; Victor Ayemobuwa, Jim Grabowska, Tim Huebsch, April Nishimura, and Kathy Sheran.

Committee members absent: Jerry Janezich

Other board members present: Alex Cirillo, Dawn Erlandson, Roger Moe, George Soule, and Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities

The meeting materials for this meeting are available < < here > , starting on page 48. An audio recording of the meeting is available < here > .

Committee Chair Cowles called the meeting to order at 12:37 p.m.

Agenda Item 1: Approval of the Meeting Minutes for April 18, 2023

Committee Chair Cowles asked if there were any changes or amendments to the minutes, then asked for a motion. Trustee Huebsch made the motion and Trustee Grabowska provided a second.

A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Aye
Trustee Cowles Aye
Trustee Grabowska Aye
Trustee Huebsch Aye
Trustee Janezich Absent
Trustee Nishimura Aye
Trustee Sheran Aye

The committee voted to approve the minutes.



Agenda Item 2: Contracts Requiring Board Approval

Committee Chair Cowles invited Dr. Tim Anderson, System Director for Procurement and Contract Management to present the contracts that require board approval as detailed in the meeting materials. The meeting materials for this item begin on page 55.

Committee Chair Cowles asked committee members to consider the following recommended committee motion for **Agenda Item 2a: Helicopter Aviation Training, Lake Superior College:**

The Finance and Facilities Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract with Lake Superior Helicopter, not to exceed \$8,300,000 and with term of up to five years for the purposes of Helicopter flight training. The Finance and Facilities Committee further recommends that the Board of Trustees directs the chancellor or his designee to execute all necessary documents.

Trustee Grabowska made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Aye
Trustee Cowles Aye
Trustee Grabowska Aye
Trustee Huebsch Aye
Trustee Janezich Absent
Trustee Nishimura Aye
Trustee Sheran Aye

The committee voted to approve the recommended motion.

Committee Chair Cowles asked committee members to consider the following recommended committee motion for Agenda Item 2b: Advance Manufacturing Lab Training Equipment Contract, St. Cloud Technical & Community College:

The Finance and Facilities Committee recommends that the Board of Trustees authorize the chancellor or the chancellor's designee to enter a contract with First Technologies, Inc., not to exceed \$1,864,782 and with a term of one year for the purposes of Equipment purchase, installation and training. The Finance and Facilities Committee further recommends that the Board of Trustees directs the chancellor or his designee to execute all necessary documents.

Trustee Huebsch made the motion and Trustee Grabowska seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Aye
Trustee Cowles Aye
Trustee Grabowska Aye
Trustee Huebsch Aye
Trustee Janezich Absent
Trustee Nishimura Aye
Trustee Sheran Aye

The committee voted to approve the recommended motion.

Agenda Item 3: Proposed Amendment to Board Policy 7.4 Financial Reporting (Second Reading) Committee Chair Cowles invited Vice Chancellor Maki to present the proposed amendments to the policy as detailed in the meeting materials. The meeting materials for this item begin on page 60.

Committee Chair Cowles asked committee members to consider the following recommended committee motion:

The Finance and Facilities Committee recommends that the Board of Trustees approve the proposed amendment to Policy 7.4 Financial Reporting.

Trustee Ayemobuwa made the motion and Trustee Grabowska seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Aye
Trustee Cowles Aye
Trustee Grabowska Aye
Trustee Huebsch Aye
Trustee Janezich Absent
Trustee Nishimura Aye
Trustee Sheran Aye

The committee voted to approve the recommended motion.

Agenda Item 4: Proposed Amendment to Board Policy 5.11 Tuition and Fees (Second Reading) Committee Chair Cowles invited Vice Chancellor Maki to provide information on the second reading of the proposed amendments to Board Policy 5.11 Tuition and Fees as detailed in the meeting materials. The meeting materials for this item begin on page 65.

Finance Committee Meeting Minutes May 16, 2023 Page 4

Committee Chair Cowles asked committee members to consider the following recommended committee motion:

The Finance and Facilities Committee recommends that the Board of Trustees approve the proposed amendments to Board Policy 5.11 Tuition and Fees, System Procedure 5.11.1 Tuition and Fees, and the Fee Maximum Amount attachment.

Trustee Grabowska made the motion and Trustee Nishimura seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ayemobuwa Aye
Trustee Cowles Aye
Trustee Grabowska Aye
Trustee Huebsch Aye
Trustee Janezich Absent
Trustee Nishimura Aye
Trustee Sheran Aye

The committee voted to approve the recommended motion.

Agenda Item 5: FY2024 Annual Operating Budget (First Reading)

Committee Chair Cowles invited Vice Chancellor Maki and Steve Ernest, System Director for Financial Planning & Analysis, to provide information on the first reading of the FY2024 Annual Operating Budget as detailed in the meeting materials. The meeting materials for this item begin on page 104. This being the first reading of the item, there was no vote taken.

Agenda Item 6: FY2024 Capital Program Recommendations (First Reading)

Committee Chair Cowles invited Associate Vice Chancellor Brian Yolitz to provide the FY2024 Capital Program Recommendations as detailed in the meeting materials. The meeting materials for this item begin on page 116. This being the first reading of the item, there was no vote taken.

Agenda Item 7: System Procurement Strategy

Committee Chair Cowles invited Vice Chancellor Maki and Dr. Tim Anderson, System Director for Procurement and Contract Management, to provide the System Procurement Strategy as detailed in the meeting materials. The meeting materials for this item begin on page 124. This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 3:07 p.m.



30 East 7th Street, Suite 350 St. Paul, MN 55101-7804

651-201-1705

Joint Meeting of Diversity, Equity and Inclusion and Finance and Facilities Committees Meeting Minutes May 16, 2023

A joint meeting of the Diversity, Equity and Inclusion and Finance and Facilities Committees of the Board of Trustees was held on May 16, 2023.

Finance Committee members present: Jay Cowles, Chair; Victor Ayemobuwa, Jim Grabowska, Tim Huebsch, April Nishimura, and Kathy Sheran.

Committee members absent: Jerry Janezich

Diversity Committee members present: George Soule, Chair; Victor Ayemobuwa, Jim Grabowska, April Nishimura and Kathy Sheran

Diversity, Equity and Inclusion Committee members absent: Javier Morillo, Vice Chair.

Other board members present: Alex Cirillo, Dawn Erlandson, Tim Huebsch, Roger Moe, Cheryl Tefer.

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities, Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available here, starting on page 133. An audio recording of the meeting is available here.

Committee Chair Cowles called the meeting to order at 3:17 p.m.

Agenda Items 1: Supplier Diversity Update

Committee Chairs Cowles and Soule invited Vice Chancellor Maki, Vice Chancellor Dees along with Tim Anderson, System Director of Procurement and Contract Management and Babatope Adedayo, Vendor Management Specialist to present a supplier diversity update, as detailed in the meeting materials. The committees invited Metropolitan State University's President Ginny

Joint Diversity, Equity and Inclusion and Finance and Facilities Committees

Meeting Minutes

May 16, 2023

Arthur and Vice President for Finance and Operations to share Metro State's supplier diversity strategies and results. The meeting materials for this item begin on page 136.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 4:07 p.m.



Committee of the Whole Meeting Minutes May 17, 2023

Trustees present: Roger Moe, Chair; George Soule, Vice Chair; Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Dawn Erlandson, Jim Grabowska, Tim Huebsch, Kathy Sheran, Cheryl Tefer

Trustees absent: Asani Ajogun, Jerry Janezich, Javier Morillo, April Nishimura, Oballa Oballa

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available here starting on page 146. An audio recording of the meeting is available here.

Chair Moe called the meeting to order at 9:33 a.m.

Agenda Item 1: Workday Change Order Approval

Chair Moe invited Vice Chancellors Bill Maki and Jackie Bailey to begin the presentation. At the conclusion of the presentation, Chair Moe asked the committee members to consider the following recommended motion:

The Board of Trustees authorizes the chancellor to execute a project adjustment via Change Order 12 with Workday on behalf of the system office for a total term not to exceed twelve (12) months past the original HCM/Finance completion date of July 2023, which will be July 2024, and a total amount of \$8,750,000, and funded through the NextGen project contingency budget. The Board directs the chancellor or their designee to execute all necessary documents.

Trustee Ayemobuwa made the motion and Trustee Cirillo seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Absent
Trustee Ayemobuwa Yes
Trustee Cirillo Yes
Trustee Cowles Yes
Trustee Erlandson Yes
Trustee Grabowska Yes
Trustee Huebsch Yes
Trustee Janezich Absent

Trustee Moe Yes
Trustee Morillo Absent
Trustee Nishimura Absent
Trustee Oballa Absent
Trustee Sheran Yes
Trustee Soule Yes
Trustee Tefer Yes

The board voted to approve the recommended motion.

Agenda Item 2: Revised NextGen Project Timeline/Budget Approval

Chair Moe again called on Vice Chancellors Bill Maki and Jackie Bailey to begin the second presentation.

At the conclusion of the presentation, Chair Moe asked the committee members to consider the following recommended motion:

The Board of Trustees approves the updated project plan and finance plan as outlined in this report.

Trustee Huebsch made the motion to approve the motion and Trustee Grabowska seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Absent Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Yes Trustee Grabowska Yes Trustee Huebsch Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Absent Trustee Nishimura Absent Trustee Oballa Absent Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes

The board voted to approve the recommended motion.

Adjournment

Chair Moe adjourned the meeting at 10:24 a.m.



30 East 7th Street, Suite 350 St. Paul, MN 55101-7804

651-201-1705

Academic and Student Affairs Committee Meeting Minutes May 17, 2023

A meeting of the Academic and Student Affairs Committee of the Board of Trustees was held on May 17, 2023.

Committee members present: Cheryl Tefer, Chair; Alex Cirillo, Vice Chair; Victor Ayemobuwa, and Kathy Sheran

Committee members absent: Jerry Janezich and Javier Morillo

Other board members present: Roger Moe, Jay Cowles, Dawn Erlandson, George Soule, Jim Grabowska, Tim Huebsch

Staff present: Devinder Malhotra, Chancellor; Satasha Green-Stephen, Sr. Vice Chancellor for Academic and Student Affairs

The meeting materials for this meeting are available <u>here</u> starting on page 158. An audio recording of the meeting is available <u>here</u>.

Committee Chair Tefer called the meeting to order at 10:48 a.m.

Agenda Item 1: Approval of the Meeting Minutes for May 17, 2023

Committee Chair Tefer asked if there are any changes or amendments to the minutes, then asked for a motion to approve. Trustee Cirillo made the motion and Trustee Ayemobuwa provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Proposed Amendment to Board Policy 3.24 College or University Type and Mission, and System Mission (Second Reading)

Academic and Student Affairs Committee Meeting Minutes May 17, 2023

Committee Chair Tefer invited Sr. Vice Chancellor Satasha Green-Stephen to present on proposed amendment to Board Policy 3.24 College or University Type and Mission, and System Mission, as detailed in the meeting materials.

The meeting materials for this item begin on page 162.

Committee Chair Tefer asked the committee to consider the following recommended committee motion:

The Academic and Student Affairs Committee recommends that the Board of Trustees approve the proposed amendment to Policy 3.24 College or University Type and Mission, and System Mission.

Trustee Cirillo made the motion and Trustee Ayemobuwa seconded. A roll call was conducted. The vote was as follows:

Trustee Ayemobuwa Yes
Trustee Cirillo Yes
Trustee Sheran Yes
Trustee Tefer Yes
Trustee Janezich Absent
Trustee Morillo Absent

Agenda Item 3: Mission Statement Change: Lake Superior College

Committee Chair Tefer invited Sr. Vice Chancellor Satasha Green-Stephen along with Patricia Rogers, President Lake Superior College, to present on Mission Statement Change: Lake Superior College, as detailed in the meeting materials.

The meeting materials for this item begin on page 165.

Committee Chair Tefer asked the committee to consider the following recommended committee motion:

The Academic and Student Affairs Committee recommends that the Board of Trustees approve the Mission Statement Change: Lake Superior College.

Trustee Cirillo made the motion and Trustee Ayemobuwa seconded. A roll call was conducted. The vote was as follows:

Trustee Ayemobuwa Yes
Trustee Cirillo Yes
Trustee Sheran Yes
Trustee Tefer Yes

Trustee Janezich Absent Trustee Morillo Absent

Agenda Item 4: Effective Strategies for Tackling Transfer

Committee Chair Tefer invited Sr. Vice Chancellor Satasha Green-Stephen along with Jesse Mason, Interim Associate Vice Chancellor for Academic Affairs, Ginny Arthur, President, Metropolitan State University and Sharon Pierce, President, Minneapolis Community College to present Effective Strategies for Tackling Transfer, as detailed in the meeting materials.

The meeting materials for this item begin on page 169.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 12:31 p.m.



651-201-1705

Board of Trustees Meeting Minutes May 17, 2023

A meeting of the Board of Trustees was held on May 17, 2023.

Trustees present: Roger Moe, Chair; George Soule, Vice Chair; Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Jim Grabowska, Tim Huebsch, Kathy Sheran, Cheryl Tefer

Trustees absent: Asani Ajogun, Dawn Erlandson, Jerry Janezich, Javier Morillo, April Nishimura, Oballa Oballa

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available here starting on page 171. An audio recording of the meeting is available here.

Chair Moe called the meeting to order at 1:05 p.m.

Chancellor's Report, Devinder Malhotra

Chair Moe, Vice Chair Soule, and trustees:

Chair Moe, I would like to start my remarks extending my appreciation to Chair Pelowski, Chair Fateh, House and Senate higher education committee members, and Governor Walz for prioritizing higher education and recognized the need to invest in our colleges and universities. Our biennial budget process began 10 months ago with listening sessions held around the state, along with a great deal of consultation with all internal stakeholders who helped develop and advocate for a strong budget request. It was because of the robust engagement at all levels that we were able to present a budget that enjoyed broad support. Our presidents worked with including college and university business partners and with other community leaders, many of them participated in the legislative breakfasts to mount a strong advocacy.

Chair Moe, I want to thank you for your guidance, as well as all the trustees for your work in preparing our budget request to reflect what we heard at the 12 listening sessions this fall and for the subsequent meetings, Chair Moe, you led with state level leaders. We heard many times during those listening sessions that our focus needs to be on serving students, the workforce, and the communities throughout our great state. Personally, to be a part of this effort, having the honor to testify on behalf of Minnesota State, and then seeing the very strong budget outcome that Vice Chancellor Maki

highlighted yesterday, is truly one of the efforts that I will look back on with great deal of pride and gratification. I want to thank our students, faculty, staff, and campus and system leadership for their great work. I believe that our unified message was critical when presenting our budget and throughout the session.

With this investment, we also have the responsibility to deliver for the taxpayers of Minnesota, as well as meeting the expectations that legislative leaders have defined. I have no doubt that Minnesota State will meet those expectations and will have continued success in future sessions under Chancellor-designate Olson's leadership. While the higher education bill is complete, we continue to remain engaged in the capital investment discussions and remain hopeful for a positive outcome and look forward to adding some "substance" to the slides that Associate Vice Chancellor Yolitz displayed yesterday.

Now a few words on the Chancellor transition. Exactly eight days ago, this board selected Scott Olson as the next chancellor of Minnesota State and I could not be more pleased for Scott and for our colleges and universities. In Scott's leadership, our faculty and staff will have a partner and collaborator; our students will have an advocate; and the state of Minnesota will have an individual who truly believes in the power of education. During the weeks ahead (which is actually 75 days but who's counting), know that I am committed to working with Scott on his transition to the 5th floor. Trustees, I shared with you earlier this morning a framework for the transition work developed in consultation with Chancellor-designate Olson and feedback from Chair Moe.

In closing, as many of the trustees and members of my cabinet have done, I had the good fortune to attend three commencements last week. They included Minnesota North College, Vermilion; North Hennepin Community College; and Minnesota West Community and Technical College, Worthington campus. My thanks to Presidents Raich, Garcia, and Gaalswyk for their hospitality and to the faculty and staff for allowing me to share in the celebrations. The graduates at those three ceremonies, joined the 36,000 graduates who earned their certificate, diploma, or degree from Minnesota State this year. Each one of our graduates is one of 300,000 students across this state, from all walks of life, who have benefited this year from public education on the campuses of our Minnesota State colleges and universities. It is my sincere hope that our system of public higher education has helped to instill in our graduates a public purpose that will enable them to look beyond their own personal interests and strengthen their commitment to make the world and society we live in better.

Our nation and our society is seeking answers to our current challenges that we face on a daily basis. In each and every instance—the education provided to our students prepares them to lead the transformation that will enhance common good and assist society to find solutions to the challenges of the day. Thank you to the faculty, staff, and campus leaders who helped each and every one of our graduates on their path. And so, on behalf of all of us at Minnesota State, congratulations to the class of 2023.

And with that Chair Moe, that concludes my remarks.

Chair's Report

Thank you, Chancellor, for your remarks.

The Legislature's strong support for Minnesota State is a testament to your distinguished career. The care that you give to working with stakeholders and community leaders is a precedent that will continue. I also want to thank students, faculty, staff and campus and system leadership for their advocacy during this legislative session. On behalf of the Board of Trustees, we thank Chair Pelowski, Chair Fateh and Governor Walz for their strong support. I also want to thank House Speaker Hortman and Senate Majority Leader Dziedzic for strong budget targets that made this good work happen. I have a soft spot for caucus leaders!

There are potentially five days left in the legislative session, and with the debate surrounding the capital investment bill, we have a great deal at stake. Along with the Chancellor, we will continue to make our case for a much-needed capital investment bill, and I remain optimistic that there will be a strong bill at the end of session. I am well aware of the frustration that happens when we do not receive infrastructure funding, but no matter the outcome, we must continue to make the case for these much-needed investments and advocate for protecting these valuable assets.

With the 2024 legislative session being a bonding year, I look forward to joining Chancellor Designate Olson to partner with the new University of Minnesota President to make a strong case for capital investment throughout public higher education in Minnesota.

One of the highlights of trustee service is the opportunity to attend commencement ceremonies at our colleges and universities. We trustees have been thrilled to attend commencements and join students as they celebrate their educational achievements. Trustees, the Chancellor, and some Chancellor's Cabinet members, traveled around the state to attend over 30 commencement ceremonies. I would like to extend thanks to campuses for the warm welcomes we received ... we were delighted to once again share in these joyous celebrations.

Posthumous Presidential Emerita Recognition

The Chancellor spoke again making the following remarks:

Chair Moe, Vice Chair Soule, trustees-

In November of this past year, the Minnesota State community lost one of their own – President Stephanie Hammitt after a brief but hard-fought battle with cancer. Stephanie served Fond du Lac Tribal and Community College from 1990 until her passing in 2022 in

a number of leadership roles. She served the college initially as director of fiscal operations and subsequently the as Vice president of finance and administration. In 2018, she was named to serve as interim president and in 2019 was named the fourth president of Fond du Lac Tribal and Community College.

Stephanie was a quiet soul but there was no doubt of her deep conviction and passionate commitment for her students, her community, and her culture and heritage. She was engaged and determined to provide the students an exceptional educational experience. She truly believed in the Fond du Lac community and that together the best days of the college lay ahead. Stephanie was steadfast in her focus to ensure the college thrived both programmatically and financially, and also provided paths to productive careers and upward mobility. She took seriously the responsibility of being a leader in the system and the state regarding enhancing access to post-secondary education for students from native communities and incorporating native issues in our programmatic structures and curricular paradigms.

Stephanie was an avid football fan and a season ticket holder. Every fall, we knew that Stephanie's Sunday schedule was centered around her passion for the Minnesota Vikings. She was a true believer for many, many, many years. The only thing that could top her passion that someday it would "be the Vikings year" was her belief in each and every student that walked the halls of Fond du Lac Tribal and Community College deserved the most robust support to achieve their full potential and academic success. She understood the power of education – the power of opportunity and the power of community. That power is what binds the members of the college together and continues to help them persevere into the future.

Therefore, in accordance with Board Policy 4.8, I am recommending that the Board of Trustees confer the title of President Emeritus posthumously on Stephanie Hammitt, for her distinguished record of service as a leader in Minnesota State.

After the Chancellor's remarks, Chair Moe asked the committee members to consider the following recommended motion:

Upon the recommendation of Chancellor Devinder Malhotra, and in recognition that she served with great distinction, the Board of Trustees hereby confers the honorary title of Posthumous Presidential Emerita upon Stephanie Hammitt, Fond du Lac Tribal and Community College.

Recommendation did not require a second. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Absent
Trustee Ayemobuwa Yes
Trustee Cirillo Yes
Trustee Cowles Yes

Trustee Erlandson Absent Trustee Grabowska Yes Trustee Huebsch Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Absent Trustee Nishimura Absent Trustee Oballa Absent Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes

The board voted to approve the recommended motion. President Hammitt's husband, Brian, was introduced to make remarks and accept the recognition.

Consent Agenda

Chair Moe asked if anyone wanted to remove an item from the Consent Agenda. Trustee Huebsch made the motion to approve the consent agenda and Trustee Grabowska seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Absent Trustee Ayemobuwa Yes Trustee Cirillo Yes Trustee Cowles Yes Trustee Erlandson Absent Trustee Grabowska Yes Trustee Huebsch Yes Trustee Janezich Absent Trustee Moe Yes Trustee Morillo Absent Trustee Nishimura Absent Trustee Oballa Absent Trustee Sheran Yes Trustee Soule Yes Trustee Tefer Yes

The board voted to approve the consent agenda as follows:

- 1. Minutes of the Board of Trustees Meeting, April 19, 2023
- 2. Contracts Requiring Board Approval
 - a. Helicopter Aviation Training, Lake Superior College
 - Advance Manufacturing Lab Training Equipment Contract, St. Cloud Technical
 Community College

- 3. Proposed Amendment to Board Policy 7.4 Financial Reporting (Second Reading)
- 4. Proposed Amendment to Board Policy 5.11 Tuition and Fees (Second Reading)
- 5. Proposed Amendment to Board Policy 3.24 College or University Type and Mission, System Mission (Second Reading)
- 6. Workday Change Order Approval
- 7. Revised NextGen Project Timeline/Budget Approval
- 8. Mission Statement Change: Lake Superior College

Board Standing Committee Reports

The board received reports from meetings of the following committees:

- Joint Meeting of Academic and Student Affairs and Audit Committees, Cheryl Tefer and Alex Cirillo, Chairs
- Finance and Facilities Committee, Jay Cowles, Chair
- Joint Meeting of Diversity, Equity and Inclusion and Finance and Facilities Committees, George Soule and Jay Cowles, Chairs
- Academic and Student Affairs Committee, Cheryl Tefer, Chair

Student Associations and Bargaining Units

Student associations and bargaining units were invited to submit written remarks and were given the opportunity to address the board in person. Written remarks were provided by MSUAAF.

In person remarks were provided by:

- Lead MN: Karina Villeda, Vice President
- Students United: Kailiegh Weber, President-Outgoing; Axel Kylander, President-Incoming
- Inter Faculty Organization (IFO): Jenna Chernega, President
- Minnesota State College Faculty (MSCF): Kevin Lindstrom, President
- Minnesota State University Association of Administrative and Service Faculty (MSUAAF):
 Kristy Modrow, President

Trustee Reports

No trustee reports were heard.

Adjournment

Chair Moe adjourned the meeting at 2:15 p.m.

30 East 7th Street, Suite 350 St. Paul, MN 55101-7804

651-201-1705

Board of Trustees Special Meeting Meeting Minutes May 9, 2023

A special meeting of the Board of Trustees was held on May 9, 2023.

Trustees present: Roger Moe, Chair; George Soule, Vice Chair; Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Dawn Erlandson, Jim Grabowska, Tim Huebsch, Jerry Janezich, Javier Morillo, April Nishimura, Kathy Sheran, Cheryl Tefer

Trustees absent: Asani Ajogun, Oballa Oballa,

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available here. An audio recording of the meeting is available here.

Chair Moe called the meeting to order at 10:30 a.m.

Chair's Remarks

Last October, Chancellor Malhotra announced his intention to retire on July 31, 2023 after six very successful years leading Minnesota State. Under his leadership our complex system of 26 colleges and seven universities, with its many varied stakeholders, has found common ground and commitment to: close equity gaps across the state, meet students where they are and help them find the resources they need to persevere, make transfer easier, and advocate for their needs at the legislature.

While the chancellor's last day is still a couple months away, I want to acknowledge the chancellor's contributions to Minnesota State and his service to our students and to our state. I also thank you, chancellor, for your commitment to supporting a smooth transition of leadership.

Colleagues, the most important responsibility we have, as the Board of Trustees, is the selection of the chancellor. A wise, effective, visionary, and collaborative leader is a key ingredient for the continued success of our colleges and universities and their ability to serve students and communities across the state of Minnesota. With that responsibility in mind, this board has embarked, with great care and intentionality, on a national search for the next chancellor. Greenwood Asher & Associates, a national search firm, was chosen to assist the process of identifying an outstanding pool of candidates.

The 23-person search advisory committee was co-chaired by our colleague and vice chair of this board, George Soule, and Pam Wheelock, who is well known in the community for her leadership in both the private and public sectors. The committee was comprised of trustees, students, faculty, staff, presidents, members of the chancellor's cabinet, and community leaders. I want to thank Vice Chair Soule, Pam Wheelock and every one of the search advisory committee members for their dedication to this work. The gift of your time and effort will benefit students and the state of Minnesota for years to come. Greenwood Asher spoke with over 290 potential candidates, 33 of which elected to submit application materials. From this pool, the search advisory committee selected nine individuals for initial interviews. Reference and background checks were conducted. As a result of the initial interviews, the top two candidates were invited to stand as finalists. On April 26, trustees interviewed the candidates, as did members of the chancellor's cabinet and many of our college and university presidents. The following day, members of the board of trustees, presidents, faculty, staff, employees, and students took part in forums held here in the system office and broadcast online. Those who took part in the forums were able to hear from the candidates, ask questions, and provide feedback.

The search process was robust, and I am proud of the efforts we took to hear from as many stakeholders as we could. Everyone who took part in the search cared deeply about this process and its outcome. I know I speak for the entire board when I say thank you to everyone who participated in the search, met the candidates, asked their questions, and provided their feedback. This is a critical moment for our colleges and universities. They play a central role in providing the talent businesses and communities across Minnesota need to thrive. And the chancellor is an incredibly important leader of this work. Both candidates engaged us in thoughtful discussions about the challenges our colleges and universities face, as well as the opportunities that are possible in the coming years. I want to thank them for their interest in leading our system and for their willingness to engage in this arduous process. After very careful consideration of the feedback we received from references, the employee forums, the president forums, and trustee and cabinet interviews, I am pleased to recommend the appointment of Dr. Scott Olson as the next Minnesota State chancellor.

Dr. Olson's accomplishments in higher education leadership are most impressive. He has a clear record of leadership at every level of administration and experience in the classroom as a tenure-track member of the faculty as well.

Dr. Olson's accomplishments include having served since 2012 as president of Winona State University, during which time the institution earned a reputation for academic excellence and become known for delivering high rates of student success. The University has appeared in several regional rankings including the "Top 40 institutions in the Midwest" by U.S. News, and the "Best Colleges in the Midwest" by the Princeton Review. He has also been a leader in major strategic initiatives of the Minnesota State system including development of the Centers of Excellence, transfer pathways,

NextGen, and Equity 2030. He is an advocate for both system-level solutions and the need for campus autonomy to meet local needs. Dr. Olson is also known as a strong advocate for advancing diversity, equity, and inclusion. Under his leadership, WSU increased enrollment of students of color by 95% and achieved the highest success rates of students of color among the colleges and universities of Minnesota State. Outcome gaps have been cut almost in half. Other highlights of his tenure at Winona State include the completion of several strategic initiatives including Education Village, a multi-year capital project to provide integrated, flexible, state-of-the-art learning and teaching spaces for student teachers and school professionals; co-hosting the Winona Mini-Session of the Minnesota House of Representatives, and the Leading Energy Savings & Sustainability (LESS) initiative, a \$12 million campus-wide energy savings and sustainability project.

Prior to his appointment to Winona State University, Dr. Olson served as provost and vice president for academic and student affairs at Minnesota State University, Mankato from 2003 to 2012 as well as interim vice chancellor for academic and student affairs for a little over a year at the Minnesota State system office. For close to three decades, he taught in the classroom, ultimately becoming a professor of communications studies at Minnesota State University, Mankato, Ball State University, and Central Connecticut State University. He earned his Ph.D. in Media Studies from Northwestern University in Evanston, Illinois. A close inspection of his CV reveals Dr. Olson also has been a student at Hennepin Technical College, and held jobs as a dishwasher, busboy, front desk clerk, and oil rig driller, among other things.

Testimonials from formal references describe a leader whose experiences have prepared him exceedingly well to serve as our next chancellor. They call him strategic, student-centric; committed to diversity, equity, and inclusion, focused on shared governance, empathetic, emotionally intelligent, optimistic, and a great fundraiser. Feedback from our public forums was very positive. Staff said he is experienced, intelligent, charismatic, and has a vision of what needs to be done. Staff's comments included: "Scott is familiar with Minnesota State, is dedicated to student success and meeting them where they are." and "his personable and passionate leadership will allow him to work effectively with legislators, campus leaders and students to lead Minnesota State long into the future."

Faculty weighed in and called him established, experienced and well-liked. Comments from faculty included: "Scott has deep experience in Minnesota State and in Minnesota. He understands the system – technical programs, community colleges, and four-year universities." and "Dr. Olson is a motivator, and a builder of community." The presidents weighted in and called Dr. Olson inspirational, student-centered, and a great advocate with legislators. Direct quotes from the presidents include: "Scott has years of commitment and passion for our state and for our system, proven success as the top executive, and proven successes in projects that span 2 and 4-year institutions." and "He is a gifted relationship builder and has strong legislative ties. He will use his

experience as a university president to make changes that will benefit students and the system as a whole."

Finally, students noted Dr. Olson is engaging, dynamic, and an educator at heart. Colleagues, Scott Olson is a leader whose career has uniquely prepared him to serve as chancellor of our large and critically important system of colleges and universities. He is a tested leader who has accomplished much in the face of the economic challenges facing higher education today. He has the support from presidents, students, faculty, and staff. Therefore, I am delighted to recommend the appointment of Dr. Scott Olson as the next chancellor of the colleges and universities of Minnesota State.

Therefore, I move that we appoint Dr. Scott Olson as chancellor of Minnesota State Universities and Colleges with the effective date of August 1, 2023. The board authorizes the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Chair Moe then called on members of the Board to comment on the proposed appointment. Several trustees expressed thanks to the hiring committee for their hard work and persistence and shared comments regarding the Chancellor Designate.

Appointment of Chancellor

Chair Moe recommended the following motion and Vice Chair Soule seconded.

The Board of Trustees, upon the recommendation of Chair Roger Moe, appoints Dr. Scott Olson as chancellor of Minnesota State Universities and Colleges. The board authorizes the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators with the effective date of August 1, 2023.

A roll call vote was conducted. The vote was as follows:

Trustee Ajogun Absent Trustee Ayemobuwa Yes Trustee Cirillo Yes **Trustee Cowles** Yes Trustee Erlandson Yes Trustee Grabowska Yes Trustee Huebsch Yes Trustee Janezich Yes Trustee Moe Yes Trustee Morillo Yes Trustee Nishimura Yes Trustee Oballa **Absent** Trustee Sheran Yes
Trustee Soule Yes
Trustee Tefer Yes

The board voted unanimously to approve the recommended motion. Scott Olson was introduced to make remarks.

Chair Moe again expressed his gratitude to EVERYONE for their participation in this search. He further stated that the care and dedication that so many have to this system was very evident.

He then stated that the next meetings of the Board of Trustees are scheduled for May 16-17.

Adjournment

Chair Moe adjourned the meeting at 10:58 a.m.