



Meeting Minutes January 25-26, 2022

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**Board of Trustees
Meeting Minutes
January 26, 2022**

A meeting of the Board of Trustees was held on January 26, 2022.

Trustees present: Jay Cowles, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Victor Ayemobuwa, Alex Cirillo, Dawn Erlandson, Jerry Janezich, Roger Moe, Javier Morillo, April Nishimura, Oballa Oballa, Kathy Sheran, George Soule, and Cheryl Tefer

Trustees absent: Michael Vekich

Staff present: Devinder Malhotra, Chancellor

The meeting materials for this meeting are available [here](#), starting on page 127. An audio recording of the meeting is available [here](#).

Chair Cowles called the meeting to order at 12:45 p.m.

Chancellor's Report, Devinder Malhotra

With the 2022 legislative session opening day next week there is a great number of initiatives being rolled out by the Governor and legislative leaders. Minnesota State is appreciative of the Governor's Capital Budget request which recognizes the priorities of the Board of Trustees. Last Thursday marked the final legislative bonding tour, and I would like to thank all who did their part in making these 45 separate visits a success. It takes a great deal of work at the system and campus level to make these visits a success, and I would also like to thank the legislators and their staff who spent months traveling the state seeing firsthand our infrastructure needs.

The 45 capital investment tours are a golden opportunity for our campus advocacy efforts as legislators engaged directly with our students, faculty and campus leaders highlighting their support of our students and the communities we serve. Minnesota State will again have a strong virtual presence as we have designated a day for each campus for their virtual day on the hill which they engage with the legislators with community and campus voices.

Chair Cowles and Trustee Moe, I also want to thank you for your time last week in our meetings with editorial boards across Minnesota. With your support we were able to

hold 12 separate meetings with the clear agenda of promoting the board's capital and supplemental budget request. I have seen a few of the editorial articles, and we will forward them to you once they are posted. I would like to acknowledge the work of Doug Anderson in our Marketing and Communication department for his great efforts and relationships he has developed with media outlets across the state.

As we continue to find ways to adapt to and deal with COVID both in our personal and professional spaces, we all know that there are a variety of opinions and approaches. Some feel we are not doing enough while others feel we are being too restrictive and would like less stringent protocols. I continue to receive communications addressing a number of concerns on both sides of the argument. As I said two years ago, there was no playbook nor any single silver bullet to help us as we navigated the pandemic. Our approach over this time has remained consistent on three fronts:

1. We have stood strong in our twin priorities of protecting our students, faculty, and staff and ensuring that our students can progress on their educational journey, and
2. Our approach has and will continue to be guided by the CDC and MDH.
3. We created a systemwide unified and coordinated framework that provides flexibility for our colleges and universities that recognizes the heterogeneity of our campuses to develop operational approaches that take into account their local needs.

We have seen since the beginning that the information regarding the pandemic is fast moving and sometimes are not immediately very clear and there are periods of gray as we experienced at the beginning of the semester with regards to the CDC changes in the number of days for isolation and quarantine. But the team at the system office remained in constant contact with MDH officials as they too were sorting through the guidance to ensure that there was clarity for all Minnesotans, including higher education institutions. I continue to be extremely grateful to the campus and system leaders who have and will continue to guide our institutions successfully through the pandemic.

Earlier this month, we shared broadly the vaccination rates of our students and employees and the change over the fall semester. We saw month over month an increase in vaccination rates among both groups at all of our colleges and universities. This is in large part to the direct access to vaccinations and continued education and communication by our campuses.

One college campus shared just last week that the student data provided them a new opportunity to talk with their campus student leaders and working together – a committee of student leaders alongside members of the college's pandemic team are working on an additional campaign for vaccination for students. They said that their students saw the numbers comparing vaccination rates with other schools and want to help move the dial.

Another university shared that there were concerns that there were no longer posters about vaccinations on campus. In conversations with their campus student leaders, together they identified there were indeed posters around campus but were not standing out amongst the other campus signage. They worked together to devise a new plan, so these important messages stood out when students returned for the spring semester.

We are constantly reviewing our work and finding ways to be more effective in our communications and outreach efforts.

Our work and messaging has evolved over the past two years. What we know now is different than what we knew at the beginning of all of this. We have utilized resources shared with us from the CDC and MDH in addition to sharing ideas with each other and other higher education institutions.

In December, Marketing and Communications compiled a sampling of the communications campuses have used regarding mask and vaccine education and awareness. This was never intended to be a comprehensive report totaling all the communications that have occurred over the past two years. To assert that this should reflect the totality of our campuses' messaging is not a fair conclusion.

This is a continuous process of learning and sharing. Our campuses are continuing to push efforts on both direct access to vaccinations and education:

- Just yesterday, Southwest Minnesota State University sponsored a "vaccination facts for students" zoom meeting with MDH
- On Friday, St. Cloud State University will host another vaccine clinic on campus in their student union open to public where 1st, 2nd and booster shots will be available
- Last week, colleges began hosting vaccination clinics on campus again, including Lake Superior College and St. Cloud Technical and Community College where 68 shots were given

In addition, the university presidents met with leaders from Students United on Monday where they discussed campus responses and the college presidents are planning to meet with LeadMN student leaders in February.

I continue to appreciate the ideas and suggestions by campus and system leaders, and students, faculty, and staff. This coupled with the local dialogue and approaches is what will ensure that our campuses can remain open and provide students with the educational access and opportunities they need.

Even amid the pandemic, it is important to recognize that there is still amazing work going on at each and every one of our colleges and universities. This month's board meeting is a case in point. In each and every committee meeting, the presentations displayed the richness and creativity by which our institutions are approaching their work. Whether it was the scaling of basic needs efforts and in particular mental health services, the anti-racist and trauma informed campus plan, the efforts by our foundations to support students, the work by our campuses to address financial sustainability, and the rolling out of the next technological solution for the system – each effort has required a team of individuals. It is the collective passion and drive of each and every one of us to help our students succeed – is why we have chosen this profession.

So, I was pleased to read in the comments provided to the board in advance by Students United that they along with their student partners at LeadMN, faculty colleagues at IFO, MSCF, and MSUUASF, and the Indigenous Men and Men of Color Workgroup “to align behind a shared definition of equity.” I share the group's commitment to the goals that have been established and looked forward to continuing our collective partnership, along with our staff colleagues, focusing on the priorities and initiatives underway at the system and campus level to fulfil our goal of Equity 2030. Now let's get the work done.

Chair's Report, Jay Cowles

We started off this month's meeting with a joint meeting with the Minnesota State Leadership Council. We were fortunate to be joined by two esteemed leaders in higher education: Rebecca Martin who serves as Executive Director of the National Association of System Heads (known as NASH); and Nancy Zimpher, Chancellor Emeritus, State University of New York and current Senior Fellow at NASH. NASH serves as an association of chief executives of the college and university systems of public higher education in the United States. Rebecca and Nancy shared with us NASH's initiative ‘The Power of Systems’ which seeks to move the dial on equity and student success to advance prosperity for the nation. This initiative examines essential questions facing public higher education systems: how to serve the needs of students, how to deliver quality services at scale, and how best to collectively leverage the ‘power of systems’ across the United States for the betterment of our nation. These questions are not unlike the questions posed as part of our own “Reimagining Minnesota State” initiative. I was struck by the clear vision that ‘The Power of Systems’ initiative lays out; it makes evident that using systemness as a lever to bring value to students and institutions is a critical strategy. I appreciated the thoughtful questions and comments by the group – both trustees and leadership council members – which generated great discussion and certainly opened new lines of thinking for me. I look forward to continuing to engage with NASH and our fellow public higher education system colleagues across the country to continue to advance this important work. And I might point out that this engagement with NASH's work is represented in part by the Chancellor serving as the current chair of NASH's national board of directors but also a number of system leaders including Ron Anderson, Andriel Dees, Teri Hinds, and Bill Maki.

And lastly, as the Chancellor referenced last week Governor Walz and Lieutenant Governor Flanagan shared their capital program recommendation for Minnesota State. You heard comments earlier of how strong that support was for the proposal that was submitted by Minnesota State for our capital support this year. In the wake of that announcement, Trustee Tefer reached out to me to inquire how might individual trustees or the board express their gratitude to the Governor and to the Lieutenant Governor for their support. After consulting with the Chancellor and others, I now call on Trustee Tefer to make a motion for a resolution of gratitude.

Trustee Tefer introduced the following proposed resolution:

WHEREAS, the 2022 Minnesota State Capital request is focused on building talent in communities across Minnesota;

WHEREAS, Minnesota State campuses hosted 45 legislative tours highlighting the Board of Trustees \$292 million capital request; and

WHEREAS, Governor Walz and Lt. Governor Flanagan proposed a robust capital proposal which included \$118 million for asset preservation and all 20 projects on the Minnesota State's priority list; and

NOW THEREFORE, BE IT RESOLVED THAT THE MINNESOTA STATE COLLEGES AND UNIVERSITIES BOARD OF TRUSTEES on this day January 26, 2022, is grateful to Governor Walz and Lt. Governor Flanagan for their commitment to the capital needs of Minnesota State, and acknowledges the commitment of the Minnesota House and Senate Capital Investment Committees for seeing first-hand the needs of Minnesota State campuses.

Trustee Tefer made the motion to approve the resolution and Vice Chair Rodriguez seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun	Yes
Trustee Ayemobuwa	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Yes
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Absent

The board voted to approve the resolution.

Consent Agenda

Chair Cowles asked if anyone wanted to remove an item from the Consent Agenda.

Trustee Janezich made the motion to approve the consent agenda and Trustee Moe seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogun	Yes
Trustee Ayemobuwa	Yes
Trustee Cirillo	Yes
Trustee Cowles	Yes
Trustee Erlandson	Yes
Trustee Janezich	Yes
Trustee Moe	Yes
Trustee Morillo	Yes
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes
Trustee Vekich	Absent

The board voted to approve the consent agenda as follows:

- 1. Minutes of the Committee of the Whole Meeting, November 16, 2021**
- 2. Minutes of the Board of Trustees Meeting, November 17, 2021**
- 3. Minutes of the Board of Trustees Special Meeting, December 20, 2021**
- 4. Contracts Requiring Board Approval**
- 5. Library Air Handler Replacement, Normandale Community College**
- 6. Emergency Generator Replacement, Minnesota State University, Mankato**
- 7. Classroom Audio and Visual Upgrade, Minneapolis Community and Technical College**
- 8. Wells Fargo Place Lease Extension, System Office**
- 9. Lease Consolidation and Extension, 400 Broadway, Rochester, Winona State University**
- 10. Proposed Amendment to Board Policy 4.2 Appointment of Presidents (Second Reading)**

Board Standing Committee Reports

The board also received reports from November meetings of the following committees:

- Committee of the Whole, Jay Cowles, Chair
- Academic and Student Affairs Committee, Cheryl Tefer, Chair

- Diversity, Equity, and Inclusion Committee, Rudy Rodriguez, Chair
- Facilities Committee, Jerry Janezich, Chair
- Finance Committee, Roger Moe, Chair
- Outreach and Engagement Committee, Dawn Erlandson, Chair
- Workforce and Organizational Effectiveness Committee, George Soule, Chair

Student Associations and Bargaining Units

Student associations and bargaining units were invited to submit written remarks and were given the opportunity to address the board in person. Written remarks were provided by Students United and have been posted to the board website.

In person remarks were provided by:

- LeadMN President Axel Kylander
- Students United State Vice Chair Arnavee Maltare and Treasurer Pierre Young
- Minnesota State College Faculty President Matt Williams
- Minnesota State University Association of Administrative and Service Faculty President Tracy Rahim

Trustee Reports

Additional reports and remarks were heard from Trustees Moe, Oballa, and Sheran.

The next board meetings are scheduled for March 15-16, 2022.

Adjournment

Chair Cowles adjourned the meeting at 2:05 p.m.



**Committee of the Whole
Meeting Minutes
January 25, 2022**

A meeting of the Committee of the Whole of the Board of Trustees was held on January 25, 2022.

Trustees present: Jay Cowles, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Victor Ayemobuwa, Alex Cirillo, Dawn Erlandson, Jerry Janezich, Javier Morillo, Roger Moe, April Nishimura, Oballa Oballa, Kathy Sheran, George Soule, Cheryl Tefer

Trustees absent: Michael Vekich

Staff present: Devinder Malhotra, Chancellor; Jacquelyn Malcolm, Vice Chancellor for Information Technology; Bill Maki, Vice Chancellor for Finance and Facilities

The meeting materials for this meeting are available [here](#), starting on page 55. An audio recording of the meeting is available [here](#).

Chair Cowles called the meeting to order at 3:00 p.m.

Chair Cowles' Remarks

This afternoon's meeting includes an update on the progress of the NextGen ERP implementation project; as a reminder to trustees, the board will receive quarterly updates on this project along with regular touchpoints between full board updates that include myself as board chair and committee chairs of Audit, Finance, and Workforce & Organizational Effectiveness. Constituents across our system are well into the hard work of implementation and I sincerely thank everyone involved for their efforts.

Agenda Item 1: NextGen Update

Chair Cowles invited Vice Chancellor Jacquelyn Malcolm to begin the presentation. Other presenters included: Bill Maki, Vice Chancellor for Finance and Facilities; Clint Davies and David Houle, BerryDunn, Third-Party Owner's Representatives

This being an informational item, there was no vote taken.

Adjournment

Chair Cowles adjourned the meeting at 4:01 p.m.

**Academic and Student Affairs Committee
Meeting Minutes
January 25, 2022**

A meeting of the Academic and Student Affairs Committee of the Board of Trustees was held on January 25, 2022.

Committee members present: Cheryl Tefer, Chair; Alex Cirillo, Vice Chair; Asani Ajogun, Dawn Erlandson, Javier Morillo and Oballa Oballa

Committee members absent: Kathleen Sheran

Other board members present: Jay Cowles, Jerry Janezich, Roger Moe, April Nishimura, Rudy Rodriguez, and George Soule

Staff present: Devinder Malhotra, Chancellor; Ron Anderson, Sr. Vice Chancellor for Academic and Student Affairs

The meeting materials for this meeting are available [here](#) starting on page 22. An audio recording of the meeting is available [here](#).

Committee Chair Tefer called the meeting to order at 12:31 p.m.

Agenda Item 1: Approval of the Meeting Minutes for November 17, 2021

Committee Chair Tefer asked if there were any changes or amendments to the minutes, then asked for a motion to approve. Trustee Erlandson made the motion and Trustee Oballa provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Addressing Basic Needs Insecurity as a Student Success Strategy

Committee Chair Tefer invited Sr. Vice Chancellor Ron Anderson along with Dr. Paul Shepherd, System Director for Student Development and Success; Kate Noelke, Chancellor's Fellow for Mental Health; Rebecca Peine, Director of Student Rights and Responsibilities, Rochester Community and Technical College; and Maya Sullivan, Dean of Students, Metropolitan State University to present on Addressing Basic Needs Insecurity as a Student Success Strategy, as detailed in the meeting materials.

The meeting materials for this item begin on page 25.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 2:00 p.m.

**Diversity, Equity and Inclusion Committee
Meeting Minutes
January 25, 2022**

A meeting of the Diversity, Equity and Inclusion Committee of the Board of Trustees was held on January 25, 2022.

Committee members present: Rudy Rodriguez, Chair; George Soule, Vice Chair; Asani Ajogun, Alex Cirillo, Javier Morillo, April Nishimura, and Oballa Oballa

Other board members present: Victor Ayemobuwa, Jay Cowles, Dawn Erlandson, Jerry Janezich, Roger Moe, and Cheryl Tefer.

Staff present: Devinder Malhotra, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available [here](#), starting on page 48. An audio recording of the meeting is available [here](#).

Committee Chair Rodriguez called the meeting to order at 2:02 p.m.

Agenda Item 1 & 2: Approval of the Meeting Minutes for October 20, 2021 and October 20, 2021 Joint Meeting of Academic and Student Affairs and Diversity, Equity and Inclusion Committees

Committee Chair Rodriguez asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Nishimura made the motion and Trustee Oballa provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 3: Equity 2030 in Action: Campus Perspective

Committee Chair Rodriguez invited Vice Chancellor Dees along with President Deidra Peaslee, St. Paul College and Wendy Roberson, Vice President of Diversity, Equity and Inclusion to present St. Paul College's perspective on Equity 2030 in action, as detailed in the meeting materials. The meeting materials for this item begin on page 52.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 2:41 p.m.

**Outreach and Engagement Committee
Meeting Minutes
January 26, 2022**

A meeting of the Outreach and Engagement Committee of the Board of Trustees was held on January 26, 2022.

Committee members present: Dawn Erlandson, Chair; Alex Cirillo, Vice Chair; Victor Ayemobuwa, and Cheryl Tefer.

Other board members present: Asani Ajogun, Jay Cowles, Jerry Janezich, Roger Moe, Oballa Oballa, Rudy Rodriguez, Kathy Sheran, and George Soule.

Staff present: Devinder Malhotra, Chancellor; Noelle Hawton, Chief Marketing and Communications Officer.

The meeting materials for this meeting are available [here](#), starting on page 57. An audio recording of the meeting is available [here](#).

Committee Chair Erlandson called the meeting to order at 8:31 a.m.

Agenda Item 1: Approval of the Meeting Minutes for November 17, 2021

Committee Chair Erlandson asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Cirillo made the motion and Trustee Ayemobuwa provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Overview of Colleges and Universities' Philanthropic Activities

Committee Chair Erlandson invited Noelle Hawton, along with Jen Dobossy, Director, Foundation Services, to present on the current volume of fundraising and scholarship activity at all Minnesota State colleges and universities. This was followed by a presentation on two successful campus capital campaigns. Presenting from Minnesota State University Moorhead were Gary Haugo, Vice President, University Advancement; and Jared Miller, Associate Vice President, Development. Presenting from Itasca Community College were Bart Johnson, Provost; Charlie Black, Executive Director, Itasca Community College Foundation; Brock Stram, student; and Susan Lynch, Executive Director, Grand Rapids Area Community Foundation, and former Executive Director, Itasca Community College Foundation.

The meeting materials for this item begin on page 60.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 9:34 a.m.

**Facilities Committee
Meeting Minutes
January 26, 2022**

A meeting of the Facilities Committee of the Board of Trustees was held on January 26, 2022.

Committee members present: Jerry Janezich, Chair; Roger Moe, Vice Chair; Victor Ayemobuwa, Alex Cirillo, and Kathy Sheran

Other board members present: Alex Cirillo, Jay Cowles, Dawn Erlandson, Rudy Rodriguez, George Soule, Cheryl Tefer

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities, Brian Yolitz, Associate Vice Chancellor for Facilities

The meeting materials for this meeting are available [here](#), beginning on page 62. An audio recording of the meeting is available [here](#).

Committee Chair Janezich called the meeting to order at 9:30 a.m.

Agenda Items 1: Approval of the Meeting Minutes for November 16, 2021

Committee Chair Janezich asked if there were any changes or amendments to the minutes. There being no changes, Chair Janezich asked for a motion to approve. Trustee Cirillo made the motion and Trustee Sheran provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Contracts Requiring Board Approval:

Committee Chair Janezich invited Associate Vice Chancellor Yolitz to present the contracts for approval as detailed in the meeting materials. The meeting materials for this item begin on page 66.

Committee Chair Janezich asked committee members to consider the following recommended committee motion for agenda item **2a – Library Air Handler Replacement, Normandale Community College:**

The Facilities Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$1,200,000 to replace the existing air handling units and controls in the library building of Normandale Community College.

Trustee Moe made the motion and Trustee Cirillo provided a second. A roll call vote was conducted.

Trustee Ayemobuwa: Yes
Trustee Cirillo: Yes
Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Sheran: Yes

The committee voted to approve the recommended motion.

Committee Chair Janezich asked committee members to consider the following recommended committee motion for agenda item **2b – Emergency Generator Replacement, Minnesota State University, Mankato:**

The Facilities Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$1,400,000 to replaces four (4) emergency power backup generators at Minnesota State University, Mankato.

Trustee Sheran made the motion and Trustee Moe provided a second. A roll call vote was conducted.

Trustee Ayemobuwa: Yes
Trustee Cirillo: Yes
Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Sheran: Yes

The committee voted to approve the recommended motion.

Committee Chair Janezich asked committee members to consider the following recommended committee motion for agenda item **2c – Classroom Audio and Visual Upgrade, Minneapolis Community and Technical College:**

The Facilities Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$2,700,000 to modernize existing technology-enabled classrooms, conference rooms, labs to support flexible teaching and learning methodologies, accessible classrooms, and equitable learning environments at Minneapolis Community and Technical College.

Trustee Moe made the motion and Trustee Sheran provided a second. A roll call vote was conducted.

Trustee Ayemobuwa: Yes

Trustee Cirillo: Yes

Trustee Janezich: Yes

Trustee Moe: Yes

Trustee Sheran: Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 9:49 a.m.



**Finance Committee
Meeting Minutes
January 26, 2022**

A meeting of the Finance Committee of the Board of Trustees was held on January 26, 2022.

Committee members present: Roger Moe, Chair; April Nishimura, Vice Chair; Jerry Janezich, Oballa Oballa, Rudy Rodriguez, Kathy Sheran, and George Soule

Other board members present: Victor Ayemobuwa, Alex Cirillo, Jay Cowles

Staff present: Devinder Malhotra, Chancellor; Bill Maki, Vice Chancellor for Finance and Facilities, Brian Yolitz, Associate Vice Chancellor for Facilities

The meeting materials for this meeting are available [here](#), beginning on page 73. An audio recording of the meeting is available [here](#).

Committee Chair Moe called the meeting to order at 10:00 a.m.

Agenda Items 1: Approval of the Meeting Minutes for November 16, 2021

Committee Chair Moe asked if there were any changes or amendments to the minutes. There being no changes, Chair Moe asked for a motion to approve. Trustee Rodriguez made the motion and Trustee Nishimura provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Contracts Requiring Board Approval:

Committee Chair Moe invited Vice Chancellor Maki to present the contracts for approval as detailed in the meeting materials. Vice Chancellor Maki was joined by Associate Vice Chancellor Brian Yolitz who stated that the following three contract items were previously approved in the Facilities Committee. The meeting materials for this item begin on page 77.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2a – Library Air Handler Replacement, Normandale Community College:**

The Finance Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$1,200,000 to replace the existing air handling units and controls in the library building of Normandale Community College.

Trustee Janezich made the motion and Trustee Sheran provided a second. A roll call vote was conducted.

Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Nishimura: Yes
Trustee Oballa: Yes
Trustee Rodriguez: Yes
Trustee Sheran: Yes
Trustee Soule: Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2b – Emergency Generator Replacement, Minnesota State University, Mankato:**

The Finance Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$1,400,000 to replace four (4) emergency power backup generators at Minnesota State University, Mankato.

Trustee Sheran made the motion and Trustee Janezich provided a second. A roll call vote was conducted.

Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Nishimura: Yes
Trustee Oballa: Yes
Trustee Rodriguez: Yes
Trustee Sheran: Yes
Trustee Soule: Yes

The committee voted to approve the recommended motion.

Committee Chair Moe asked committee members to consider the following recommended committee motion for agenda item **2c – Classroom Audio and Visual Upgrade, Minneapolis Community and Technical College:**

The Finance Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a construction contract not to exceed \$2,700,000 to modernize existing technology-enabled classrooms, conference rooms, labs to support flexible teaching and learning methodologies, accessible classrooms, and equitable learning environments at Minneapolis Community and Technical College.

Trustee Janezich made the motion and Trustee Sheran provided a second.

Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Nishimura: Yes
Trustee Oballa: Yes
Trustee Rodriguez: Yes
Trustee Sheran: Yes
Trustee Soule: Yes

The committee voted to approve the recommended motion.

Agenda Item 3: Wells Fargo Place Lease Extension, System Office

Committee Chair Moe invited Vice Chancellor Maki to present this item as detailed in the meeting materials. The vice chancellor was joined by Brian Yolitz, Associate Vice Chancellor for Facilities. The materials for this item begin on page 84.

Committee Chair Moe asked committee members to consider the following recommended committee motion for this agenda item:

The Finance Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a two year lease extension with Well Fargo Place not to exceed \$5,800,000 for housing the system office and board functions and assessing, evaluating, and implementing best practices for the system office workforce posture and procedures for the future.

Trustee Rodriguez made the motion and Trustee Nishimura provided a second. A roll call vote was conducted.

Trustee Janezich: Yes
Trustee Moe: Yes

Trustee Nishimura: Yes
Trustee Oballa: Yes
Trustee Rodriguez: Yes
Trustee Sheran: Yes
Trustee Soule: Yes

The committee voted to approve the recommended motion.

Agenda Item 4: Lease Consolidation and Extension, 400 Broadway, Rochester, Winona State University

Committee Chair Moe invited Vice Chancellor Maki to present this item as detailed in the meeting materials. The vice chancellor was joined by Brian Yolitz, Associate Vice Chancellor for Facilities, Scott Olson, President, Winona State University, and Scott Ellinghuysen, Vice President of Finance and Administration, Winona State University. The materials for this item begin on page 88.

Committee Chair Moe asked committee members to consider the following recommended committee motion for this agenda item:

The Finance Committee recommends that the Board of Trustees authorize the Chancellor or the Chancellor's designee to enter into a Lease with the 400 Broadway Building not to exceed \$6,500,000 with an initial term of ten (10) years, and one (1) option for up to an additional five (5) years for the purposes of providing space for Winona State University to provide access to high quality, affordable programs, including but not limited to, Business, Nursing, Health Sciences, Adult and Continuing Education, and Social Work programs, and HealthForce Minnesota in the downtown Rochester area.

Trustee Nishimura made the motion and Trustee Sheran provided a second. A roll call vote was conducted.

Trustee Janezich: Yes
Trustee Moe: Yes
Trustee Nishimura: Yes
Trustee Oballa: Yes
Trustee Rodriguez: Yes
Trustee Sheran: Yes
Trustee Soule: Yes

The committee voted to approve the recommended motion.

Agenda Item 5: College and University Financial Performance Update

Committee Chair Moe invited Vice Chancellor Maki to present this item as detailed in the meeting materials. The vice chancellor was joined by Steve Ernest, System Director for Financial Planning and Analysis, and Denise Kirkeby, System Director for Financial Reporting. The materials for this item begin on page 91.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:47 a.m.

**Workforce and Organizational Effectiveness Committee
Meeting Minutes
January 26, 2022**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on January 26, 2022.

Committee members present: George Soule, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogan, Dawn Erlandson, Roger, Moe, Kathy Sheran, Cheryl Tefer

Committee members absent: None

Other board members present: Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Jerry Janezich, Javier Morillo April Nishimura, Oballa Oballa

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available [here](#), starting on page 114. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 11:00 a.m.

Agenda Item 1: Approval of the Meeting Minutes for November 17, 2021

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Moe made the motion and Trustee Rodriguez provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Approval of the Meeting Minutes for December 20, 2021

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Moe made the motion and Trustee Rodriguez provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 3: Proposed Amendment to Board Policy 4.2 Appointment of Presidents (Second Reading)

Committee Chair Soule invited Vice Chancellor Eric Davis to present the Proposed Amendment to Board Policy 4.2 Appointment of Presidents (Second Reading), as detailed in the meeting materials. The meeting materials for this item begin on page 120.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the proposed amendment to Board Policy 4.2 Appointment of Presidents.

Trustee Moe made the motion and Trustee Rodriguez seconded. A roll call vote was conducted. The vote was as follows:

Trustee Ajogan	Yes
Trustee Erlandson	Yes
Trustee Moe	Yes
Trustee Rodriguez	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 11:08 a.m.