

# STATEWIDE EMPLOYEE RESOURCE GROUPS

## ARE YOU INTERESTED IN.....

- **Supporting a more inclusive work environment**
- **Participating in career development opportunities**
- **Increasing awareness of equity and inclusion efforts**
- **Networking and mentorship**
- **A sense of belonging**

## MINNESOTA STATE EMPLOYEE RESOURCE GROUPS

Minnesota State Employee Resource Groups (ERGs) provide a voluntary space for employees to gather and work collaboratively toward common goals. These groups often co-sponsor events for professional development for employees of color or other underrepresented groups, including bringing in speakers, conducting trainings, and delivering workshops. The ERGs also can provide less structured opportunities for employee socialization and engagement.

## APPROVED IDENTITIES/ GROUPS

- Race / Ethnicity
- LGBTQIA+
- Gender
- Veteran Status
- Disability Communities
- Generational  
(i.e. young professionals)



**MINNESOTA STATE**  
Office of Equity and Inclusion

For more information on participating or learning how to start a Minnesota State ERG, contact the Office of Equity and Inclusion at [OEI@minnstate.edu](mailto:OEI@minnstate.edu) or visit [www.minnstate.edu/equity](http://www.minnstate.edu/equity)