



MINNESOTA STATE

Human Resources

Your HR team for the system office

Job Class: MnSCU Academic Professional 5 – SO027P
Working Title: CTE Pathways Director

Who May Apply: Open to all qualified job seekers

Date Posted: 3/9/2020

Closing Date: 4/6/2020

Hiring Agency/Seniority Unit: Minnesota State - System Office/MAPE

Division/Unit: ASA

Appointment Type: Unlimited, Full-time

Work Shift/Work Hours: Day Shift

Days of Work: M-F

Travel Required: Up to 10%

Salary Range: \$29.84 - \$44.25/hourly; \$62,306- \$92,394/annually

Classified Status: Unclassified

Bargaining Unit/Union: 214/MAPE

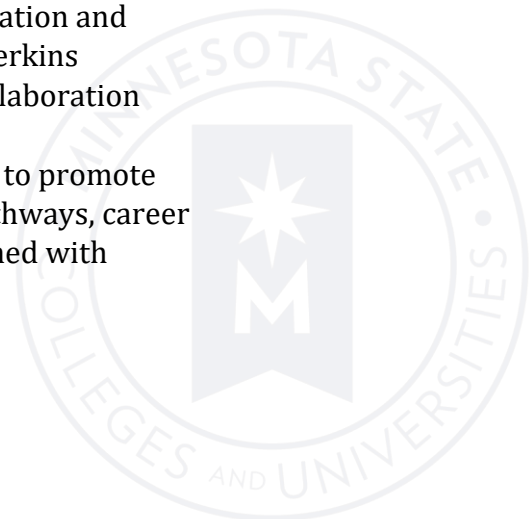
FLSA Status: Exempt - Administrative

Location: St. Paul

Connect 700 Program Eligible: No

Job Summary:

The Pathways Director provides direction and leadership of policy, procedures, and processes relating to career pathways and programs of study for the implementation of the Strengthening Career and Technical Education for the 21st Century (Perkins V) or subsequent acts. This responsibility includes monitoring the development, implementation and progress of State-Recognized Programs of Study and other curricular initiatives to improve education and workforce development programming within each of the state's Perkins consortia. A critical responsibility of the position is to facilitate collaboration with secondary and postsecondary teachers, faculty, advisors and administrators, as well and business and industry representatives, to promote regional and sector partnerships for the development of career pathways, career readiness and postsecondary transition policies and practices aligned with comprehensive local needs assessments.



About Minnesota State

Minnesota State is the largest single provider of higher education in the state. With 37 institutions, including 30 community and technical colleges and seven state universities, Minnesota State serves 64 percent of the state's undergraduate student population.

We employ more than 15,900 dedicated faculty and staff focused on student success. We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.

The work location is in the heart of downtown St. Paul, right in the skyway system. Benefits include excellent low cost and low deductible health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.

Minimum Qualifications:

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Master's degree
- Five (5) years of experience in secondary or postsecondary career and technical education or related workforce- education programming at the local, state or federal level.
- Three years of experience in teaching, curriculum, instructional design, or academic administrative experience in career and technical education.
- Experience in academic project management including developing and sustaining collaborative relationships with multiple stakeholders with diverse needs.
- Experience using data and information to analyze situations and develop strategies to improve performance and quality.
- Experience in the implementation or administration of federal laws and regulations at the state or local level.
- Ability to clearly communicate information, orally, with technology, and in writing.

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

Preferred Qualifications:

- Experience in leading teams and committees and facilitating

groups with multiple stakeholders with diverse needs addressing complex topics.

- Experience in problem solving to resolve conflicts with multiple perspectives.
- Experience conducting research and policy analysis and evaluating initiatives.
- Experiencing utilizing a variety of group and organizational principles and techniques (i.e. strategic planning, total quality management, consensus building) to manage work processes and to produce identified outcomes.
- Experience in the management of web-based communication and presentation platforms to provide complex information to multiple audiences

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://mn.gov/mmb/employee-relations/labor-relations/labor/mape.jsp>

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: [Work at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$35.04 per month single and \$239.02 per month family) and dental insurance with low deductibles (\$150 - \$1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

How to Apply

Please go PeopleAdmin at

<http://mnsystem.peopleadmin.com/postings/1506>

Contact

If you have questions about the position, contact Jessica White at jessica.white@minnstate.edu or 651/201-1845.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities.