



Job Class: MnSCU Academic Professional 5 – Job Posting SO064P
Working Title: Program Director for Collaboration

Who May Apply: Open to all qualified applicants.

Date Posted: 10/14/2021

Closing Date: 11/12/2021

Hiring Agency/Seniority Unit: Minnesota State - System Office (MAPE)

Division/Unit: Academic and Student Affairs

Appointment Type: Limited, Full-time

Work Shift/Work Hours: Day Shift

Days of Work: M-F

Travel Required: Yes, occasionally

Salary Range: \$30.59 - \$45.36/hourly; \$63,872 - \$94,712/annually

Classified Status: Unclassified

Bargaining Unit/Union: 214 - MN Assoc of Professional Empl/MAPE

FLSA Status: Exempt

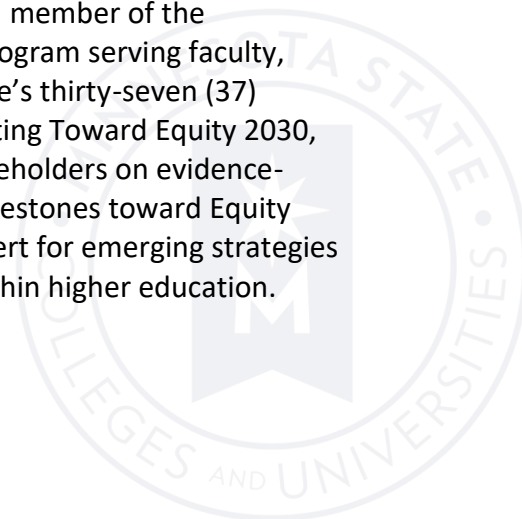
Connect 700 Program Eligible: No

Job Summary:

This is a limited position that will last up three years from the start date.

Telework options may be available.

This position oversees system-wide initiatives, policies, procedures, and funding opportunities to grow, scale, and sustain equity-driven collaboration across Minnesota State and in collaboration with external state, regional, and national partners. As a member of the Educational Innovations unit, the director provides leadership for a program serving faculty, staff, and administrators engaging in collaborative projects at the state's thirty-seven (37) colleges and universities. Created from the strategic initiative, Innovating Toward Equity 2030, this role also provides strategic guidance to internal and external stakeholders on evidence-based practices most able to achieve innovation and collaboration milestones toward Equity 2030 goals. The incumbent in this position serves as a recognized expert for emerging strategies in enterprise level collaboration, innovation and entrepreneurship within higher education.



About Minnesota State

Minnesota State is the largest single provider of higher education in the state. With 37 institutions, including 30 community and technical and seven state universities, Minnesota State serves 64 percent of the state's undergraduate student population.

We employ more than 15,900 dedicated faculty and staff focused on student success. We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.

Benefits include excellent health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.

Minimum Qualifications:

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Master's degree
- Three (3) years' experience developing innovative programming
- Experience achieving equity, effectiveness and efficiency in policies, procedures, and/or practices
- Demonstrated application of community building with a variety of stakeholders and persons from diverse backgrounds
- Demonstrated ability to create, deliver, and assess evaluative processes that ensure continuous quality improvement of the Multi-Campus Collaboration program and funded projects
- Effective communication skills and presentation skills, including the ability to author technical reports
- Ability to write and assess government contracts and funding applications
- Ability to use and adapt a range of technologies, software, and publishing tools

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

Preferred Qualifications:

- Master's degree
- Experience managing a government grant funded program

- Acute understanding of advancing racial equity, inclusive practices and anti-racism within innovation and collaboration enterprises
- Teaching experience in higher education
- Knowledge of policies and issues guiding collaborative practices between departments, academic programs, and institutions of higher education.
- Skills in human relations sufficient in scope to build networks of colleagues throughout the public sector and to effectively persuade clients and other governmental officials by understanding complex and oftentimes, competing relationships and political agendas.

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/employee-relations/labor-relations/Labor>.

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: [Work at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$36.64 per month single and \$250 per month family) and dental insurance with low deductibles (\$150 - \$1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

How to Apply

Applicants: Go to <https://mnsystem.peopleadmin.com/postings/1605>

Contact

If you have questions about the position, contact Shawna Tienter at shawna.tienter@minnstate.edu or 651/201-1845.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance is needed.