



**Job Class: MnSCU Administrator 10 – Job Posting JR0000001950**  
**Working Title: Interim AVC Deputy Chief Information Officer**

**Who May Apply:** This posting is open all qualified job seekers.

**Date Posted:** 03/11/2025

**Closing Date:** 03/21/2025

**Hiring Agency/Seniority Unit:** Minnesota State - System Office

**Division/Unit:** Information and Technology

**Appointment Type:** Limited, Full-time

**Work Shift/Work Hours:** Day Shift

**Days of Work:** Monday – Friday

**Travel Required:** No

**Salary Range:** \$125,134 - \$200,104/annually

**Classified Status:** Unclassified

**Bargaining Unit/Union:** 220 – Administrators Plan

**FLSA Status:** Exempt

[Connect 700 Program Eligible:](#) No

## Job Summary

Telework availability and negotiated at the time of hire.

The Associate Vice Chancellor (AVC) - Deputy Chief Information Officer (CIO) will play a pivotal role in leading the enterprise infrastructure and network operations for the Information Technology Services (ITS) division. This includes managing day-to-day ITS infrastructure, enterprise computing services, networking, and telecommunications. The AVC will act in place of the Vice Chancellor of Information Technology / CIO when needed and will be instrumental in developing and implementing Minnesota State policies.

Key Responsibilities:

- Provide leadership and oversight for infrastructure development, network, and desktop support services.
- Develop and implement long-term infrastructure and enterprise application strategies.

- Collaborate with stakeholders to develop and implement technology policies and procedures.
- Lead governance groups in policy planning and project development.
- Supervise and monitor the performance of direct and indirect reports.
- Stay informed on national higher education technology-policy trends and provide strategic planning guidance.

## Minimum Qualifications

Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.

- Bachelors degree and six (6) years of progressive managerial experience focused in support of complex IT systems.
- Strong leadership capabilities with a proven track record of effective organizational change and cultural transformation.
- Proven ability to excel in a complex, distributed, consensus-driven IT environment with a combination of structured and unstructured internal constituencies.
- Experience being attentive to emerging technologies and evolving users needs, planning service changes as appropriate and understanding the consequences of intended actions in very complex environments.
- Demonstrated ability to manage multiple priorities (including a mix of operational responsibilities and projects) within an environment characterized by changing technical requirements.
- Demonstrated ability to develop strong relationships across complex organizations, with department leaders and other members of senior leadership, and is capable of establishing rapport and credibility with line and staff leaders in an effort to influence and motivate.
- Proven success in managing a large diverse team of technology - oriented service professionals with a focus on quality customer service.

## Preferred Qualifications

- Master's Degree
- Knowledge and management experience within a higher education system that has multiple campuses/colleges, distributed/decentralized computer centers, large wide area network, multiple level processing (microcomputer, midrange, mainframe, and cloud services) and complex enterprise information systems.
- Experience in public sector.
- Experience with consortia/shared services.

## Additional Requirements

The successful candidate must submit to a background investigation prior to employment.

The background check may consist of the following components:

- SEMA4 Records Check (applies to current and past employees only)
- Criminal History Check
- Employment Reference Check
- Social Security and Address Verification
- Education Verification

In accordance with the Minnesota State Colleges & Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State's Vehicle use criteria and consent to Motor Vehicle Records check.

## Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at <https://www.minnstate.edu/system/working/relations.html>

## Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit our web page: [Working at Minnesota State!](#)

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical (\$38.50 per month single and \$262.66 per month family) and dental insurance with low deductibles (\$400 - \$800), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with rollover option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

## How to Apply

Applicants not currently employed by Minnesota State can access the job posting and apply through: [https://minnstate.wd1.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/St-Paul/MnSCU-Admin-10\\_JR0000001950-1](https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/St-Paul/MnSCU-Admin-10_JR0000001950-1).

Internal Applicants: All current Minnesota State employees will need to log in to [Workday](#) to apply for this position. Employee should search for "**Browse Jobs – Employee**" in Workday via the search bar at the top to view the opening.

## Contact

Shane Moore

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## Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status. Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email <mailto:careers@state.mn.us>. Please indicate what assistance is needed.

*Minnesota State is an affirmative action, equal opportunity employer, and educator.*